Dr. David A. Chandler  
Commissioner

Request for Proposals

RFP No. 2018CBCAP001

Issue Date: July 12, 2017

MDCPS WELCOMES PARTICIPATION OF MINORITY BUSINESSES

INVITATION: Sealed Proposals, subject to the attached conditions, will be received at this office until August 23, 2017, 3:00 p.m., Central Time for the acquisition of the product/services described below.

Comprehensive Evidence Based Child Abuse and Neglect Prevention Services

Request for Proposals Coordinator: Leigh Washington  
Contracts, Procurement and Federal Reporting  
contracts.DFCS@mdcps.ms.gov
MDCPS reserves the right to amend the contents of this RFP as it deems necessary. It is the Proposer’s sole responsibility to monitor their email for amendments to this RFP to ensure that their response is pursuant to the amended RFP, if applicable. If applicable, the acknowledgement of amendment(s) must accompany the Proposal immediately following the Proposal Cover Sheet (Exhibit A).

MDCPS RESERVES THE RIGHT TO REJECT ANY AND ALL PROPOSALS WHERE THE PROPOSER TAKES EXCEPTION TO THE TERMS AND CONDITIONS OF THE RFP AND/OR FAILS TO MEET THE TERMS AND CONDITIONS AND/OR IN ANY WAY ATTEMPTS TO LIMIT THE RIGHTS OF MDCPS AND/OR THE STATE OF MISSISSIPPI, INCLUDING BUT NOT LIMITED TO, THE REQUIRED CONTRACTUAL TERMS AND PROVISIONS SET FORTH IN THIS RFP.
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Section I. Background

The Mississippi Department of Child Protection Services is responsible for promoting safe and stable families. The mission of MDCPS is to take care of Mississippi’s children and youth and keep them safe. Programs should place emphasis on supporting community-based efforts to develop, operate, expand, enhance and where appropriate, to network initiatives aimed at the prevention of child abuse and neglect, and to support networks of coordinated resources and activities to better strengthen and support families to reduce the likelihood of child abuse and neglect.

Use of Terms

As used in this RFP, the words "proposal" and "application" shall be used interchangeably to refer to the response of this RFP. Parties responding to this RFP will be referred to as "Proposers". The successful Proposers to whom a subgrant will be awarded will be referred to as "Subgrantee."

DESCRIPTION OF SERVICES

The Mississippi Department of Child Protection Services (MDCPS) (hereinafter collectively referred to as "MDCPS"), is seeking to award a subgrant to one or more qualified vendor(s) to provide a wide range of comprehensive evidenced based child abuse and neglect prevention services for the Community-Based Child Abuse Prevention (CBCAP) Grant administered through MDCPS.

A. Purpose of the Program

Programs should place emphasis on supporting community-based efforts to develop, operate, expand, enhance and where appropriate, to network initiatives aimed at the prevention of child abuse and neglect, and to support networks of coordinated resources and activities to better strengthen and support families to reduce the likelihood of child abuse and neglect.

B. Goal of the Program

The goal of the CBCAP subgrant is to strengthen families in order to reduce child abuse and neglect in the general population and in high risk targeted groups in multiple areas of Mississippi. Prevention programs should incorporate the Protective Factor Framework, wherever possible.

C. Funding

To fulfill the requirements of this RFP, it is the intent of MDCPS to secure one or more subgrants with community-based public or private agencies in a number of geographical locations across the state with the capacity to carry out community-based child abuse prevention programs. The number of subgrants awarded will be dependent on available CBCAP funds.

MDCPS plans to award subgrants not to exceed $50,000 for the proposed funding year. However, if successful proposers received previous CBCAP subgrant funds through the FY2012 Request for Proposal process, MDCPS may make subgrant negotiations dependent upon available funding, not to exceed $100,000.

Agencies are required to seek innovative approaches to coordinating funding streams and leveraging additional resources to augment these funds. This subgrant requires that a 20% match fund be provided or secured by the proposer to be expended on the project. These additional funds should be included
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within the proposed budget. All Proposers should submit a proposed budget that includes the projected grant award amount and the minimum 20% proposer match funds. Organizations should have a plan for sustainability of the project past the completion of all funding cycles including renewals and document this plan in the proposal. MDCPS intends to make subgrant negotiations dependent upon available funding.

D. Target Population

Programs should have some activities available to the general population such as public awareness and education in regards to preventing child abuse and neglect. In addition, programs should also target services to vulnerable families that are at risk of abuse or neglect.

Applicants are encouraged to offer evidence-based, promising and/or emerging/evidence-informed program services that serve one or more of the following population(s):

- Parents (all, new, teens, etc.)
- Parents and/or children with disabilities
- Racial and ethnic minorities
- Members of underserved or underrepresented groups
- Fathers
- Homeless families and those at risk of homelessness
- Unaccompanied homeless youth
- Parents with Substance Abuse Issues
- Adult former victims of child abuse and neglect or domestic violence

Proposers are expected to describe the participants who are planned to be involved in the interventions, including the estimated number of participants. Demographic information (such as, population of county, age, ethnicity, etc.) is requested.

E. Conceptual Framework

Applicants shall provide primary and/or secondary child abuse prevention services, which are those services designed to prevent the occurrence of child abuse and neglect before it occurs. Grant funds must be used solely for the purpose of primary prevention programs and strategies which are available to all families, as well as secondary, targeted, prevention efforts, which target children and families at risk of abuse or neglect and may not be expended for treatment or tertiary prevention.

As a fundamental piece, prevention programs should integrate the Protective Factors Framework. A continuum of prevention services that build on the strengths of families should be developed and involve parents in the planning, implementation, and improvement of community-based child abuse prevention programs. There is a strong emphasis on demonstrating a meaningful commitment to parent leadership including parents of children with disabilities, parents with disabilities, racial and ethnic minorities and members of other under-represented or underserved groups.

Primary Prevention

Primary prevention activities are directed at the general population and aimed at positively influencing parents/guardians/caregivers, and/or children **before abuse and neglect occurs.** All members of the
Primary prevention activities with a universal focus seek to raise the awareness of the general public, service providers, and decision-makers about the scope and problems associated with child maltreatment. Universal approaches to primary prevention might include:

- Public service announcements that encourage positive parenting,
- Parent education programs and support groups that focus on child development, age-appropriate expectations, and the roles and responsibilities of parenting,
- Family support and family strengthening programs that enhance the ability of families to access existing services, and resources to support positive interactions among family members,
- Public awareness campaigns that provide information on how and where to report suspected child abuse and neglect.

Secondary Prevention

Secondary prevention of child abuse and neglect refers to those supportive services targeted towards populations who are considered to be “at-risk” because of their life situation. Secondary prevention activities with a high-risk focus are offered to populations that have one or more risk factors associated with child maltreatment, such as poverty, parental substance abuse, young parental age, parental and/or child mental health concerns, and parental or child disabilities. Interventions may target services for communities or neighborhoods that have a high incidence of any or all of these risk factors. While child abuse or neglect may not have taken place within these groups, the probability that it will occur is presumed greater than in the general population.

Secondary prevention seeks to prevent future problems by focusing on the particular stresses of parents, caregivers, and youth identified at-risk (i.e. teen parents). Approaches to prevention interventions that focus on high-risk populations might include:

- Parent education programs located in high schools, focusing on teen parents, or those within substance abuse treatment programs for mothers and families with young children,
- Parent support groups that help parents deal with their everyday stresses and meet the challenges and responsibilities of parenting,
- Home visiting programs that provide support and assistance to expecting and new mothers in their homes,
- Respite care for families that have children with special needs,
- Family resource centers that offer information and referral services to families living in low-income neighborhoods.

Tertiary Prevention

Tertiary prevention activities focus on families where maltreatment has already occurred and seek to reduce the negative consequences of the maltreatment and to prevent its recurrence. Tertiary Prevention activities do not fall under the scope of this RFP.
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“Protective factors are conditions or attributes in individuals, families, communities, or the larger society that, when present, mitigate or eliminate risk in families and communities that, when present, increase the health and well-being of children and families. Protective factors help parents to find resources, supports, or coping strategies that allow them to parent effectively, even under stress.” (Child Welfare Information Gateway - https://www.childwelfare.gov/topics/preventing/promoting/protectfactors/) Protective Factors are linked to a lower incidence of child abuse and neglect. All families need some support in building protective factors. All applicants should employ the protective factors into their programs.

• **Parental Resilience** – Parents who are able to cope with daily stressors and the occasional crisis have resilience. Resilience is flexibility and inner strength. It assists a family in bouncing back when things are not going well. Multiple life stressors may reduce a parent's ability to cope day-to-day stresses of raising children.

• **Social Connections** - Parents with a social network of emotionally supportive people often find that it is easier to care for their children and themselves. Most parents need people they can call on once in a while. Isolated parents have a higher risk of child maltreatment.

• **Knowledge of Parenting and Child Development** – Healthy child development can be linked to effective parenting. Children whose parents understand the developmental stages of their child are more likely to provide effective parenting. Effective parenting skills, affection, communication skills, and consistency promote a healthier child and relationship.

• **Concrete Support in Time of Need** - Families who can meet their own basic needs and have access to essential services to address their needs are better able to ensure the safety and well-being of their children. Helping parents identify and access resources in the community may help prevent the stress that sometimes precipitates child maltreatment.

• **Healthy Social and Emotional Development** - Parents support healthy social and emotional development in children when they model how to express and communicate emotions effectively. A child's social and emotional proficiency is fundamental to positive relationships with family, adults, and peers. Delayed social-emotional development may hinder relationships.

F. **Proposer Qualifications**

Each applicant must:

a. Have as its primary purpose, the development and facilitation of a community-based child abuse prevention program in a specific geographical area of Mississippi, which shall utilize trained volunteers and existing community resources where practicable;

b. Be administered by an organization or group which is composed of or has collaboration with numerous public and community organizations which may include, public welfare, health and medical entities, courts, law enforcement, schools, and other local public or private organizations or agencies which provide programs or services for the prevention of child abuse and neglect and educational programs for the prevention of problems of families and children;

c. Demonstrate a willingness and ability to provide prevention program models and consultations to appropriate organizations within the community regarding prevention program development and maintenance.

G. **Program Narrative**

The Program Narrative should address in detail what you plan to accomplish with the child abuse prevention program and how you plan to do so. The primary purpose of the intervention must be **child abuse and neglect prevention.** All programs must be voluntary. All programs must have a component
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that focuses on awareness and education of child abuse and neglect. All programs should incorporate the Protective Factors, wherever appropriate. Primary prevention programs should seek to promote positive family functioning rather than just the prevention of problems. Secondary prevention programs should focus more on the factors that put the particular population at risk than that of Primary prevention programs.

An intervention may focus on a specific area of concentration or population. Some areas that may be considered are Human Trafficking Prevention, Safe Sleep Issues and Environments, Car Safety for Children, Pregnant and Postpartum Substance Abusing Mothers, Former Victims of Child Abuse and Neglect, Victims of Domestic Violence, Homeless Individuals and Families, Unaccompanied Minors, and/or Teen Parents.

Identify the need for services in your targeted area. Describe the overall goals for this subgrant and how will you reach these goals. Describe the activities that will be the framework of your program and services. Describe the mechanism to be used to promote evidence-based child abuse prevention services within the community.

Identify the specific priority systems to target for the integration of child abuse prevention programs, providing justification for how the proposed systems will directly reach communities at higher risk. Describe approaches used to address cultural issues.

Include a Work Plan that describes the strategies or steps that will be used to achieve each of the activities proposed during the entire project period. As appropriate, identify meaningful support and collaboration with key stakeholders in planning, designing and implementing all activities. Describe how collaboration with parents as partners will be addressed in the structure of your program.

Address key challenges you may encounter and strategies for how these challenges might be overcome. Identify a variety of methods to achieve systems change to demonstrate the project’s flexibility when such obstacles are encountered.

The proposed interventions shall be supported by evidence-based, promising, and/or evidence-informed/emerging practices. MDCPS requires that applicants select at least one intervention for implementation that is outlined in a clearinghouse or registry of evidence-based, promising, and or evidence-informed/emerging practices. MDCPS recognizes there are a number of evidence-based, promising, and evidence informed/emerging programs that can meet the needs of children, families, and communities. The intervention must be replicable with child abuse and neglect prevention. The applicant must reference the clearinghouse/registry from which the intervention is obtained. The applicant must also identify the level of research the proposed intervention has undergone and which one of the following categories the intervention should be classified under:

a) Emerging and Evidence Informed: Ongoing collection of pre-post data, Peer Review and documentation of all implementation activities.

b) Promising Practice: All elements of evidence informed practices plus one quasi-experimental design with control or comparison group and model fidelity is kept.

c) Supported Program: All elements of promising practice programs with two randomized clinical trials or two between group design studies and one year sustained effect.
Well Supported Program: All elements of a supported program plus multiple site replications.

Programs should be comprehensive, child-centered, family-focused and community-based; should incorporate all appropriate measures to prevent the occurrence of child abuse and neglect and should promote physical and psychological recovery and social re-integration in an environment that fosters the health, safety, self-respect and dignity of the child.

In general, these funds should be used to support primary.

The following are examples of the types of interventions that may qualify for funding through this RFP. This is not an all-inclusive list.

**Public Awareness -** *(Required component of all subgrants)*

All grantees must have a public awareness plan that focuses on making the general population aware of child abuse and neglect and ways to prevent it. Public Awareness should inform the community of available interventions of the program and promote the interventions. Information may be geared to the general public and to a specific target group meant to heighten awareness of child abuse and neglect. Public Awareness should also focus on prevention techniques and protective factors. It should educate specific segments of the population on the identification and reporting of child abuse and neglect. Components may include, but are not limited to:

- Public Service Announcements (PSA) and Media Kits,
- Public Speaking
- Detection and Mandatory Reporting Training
- April National Child Abuse Prevention Month Activities – **REQUIRED** by all subgrantees.

**Unaccompanied Homeless Youth Programs**

The McKinney-Vento Act defines unaccompanied homeless youth as individuals who lack a fixed, regular, and adequate nighttime residence. The term includes children and youth who:

- Share the housing of other persons due to loss of housing, economic hardship, or a similar reason
- Live in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations
- Live in emergency or transitional shelters
- Were abandoned in hospitals
- Are awaiting foster care placement
- Have a primary nighttime residence that is a place not designated for, or ordinarily used as, a regular sleeping accommodation for human beings
- Live in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings.

Develop a continuum of prevention services for unaccompanied homeless youth. Components may include, but are not limited to:

- Outreach Services: Work with local youth homeless shelters to identify at-risk youth and provide services for prevention.
- Develop services for young, first time parents at risk of homelessness.

**Homeless Families and those at risk of Homelessness Programs**

Develop or collaborate with the community-based and prevention-focused programs designed to strengthen and support families to prevent child abuse and neglect to maximize the participation of the homeless families and those at risk of homelessness. Components may include, but are not limited to:
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- Outreach Services: Connect with and provide prevention services to homeless families. This is best achieved in working in partnership with schools, crisis nurseries, faith-based organizations, homeless shelters, clinics, and domestic violence shelters. Services for adult former victims of domestic violence or child abuse or neglect should be included.
- Collaboration of services for homeless families and those at risk of homelessness: develop a mutual understanding of the services that are offered to homeless families and how families can access those services and work to help remove obstacles that might prevent homeless families from receiving services.

Parenting Education and Support Programs
Process of helping individuals to formally learn age appropriate, non-violent disciplinary techniques, parenting skills, and stress management techniques. A community-based program to support and strengthen families that is based on an equal partnership between families and program staff designed to strengthen families. These interventions are unique to each community and are culturally sensitive. Services for adult former victims of domestic violence or child abuse or neglect should be included. Where appropriate, programs must include a parent leadership component. Components may include, but are not limited to:
- Parent Training: Individual or group instruction on particular issues relating to the care of children and youth. Parental involvement in program planning and program evaluation should also be included. The staff should advocate on behalf of families.
- Young Parent Training: Specialized educational and support programs designed for young parents and young parents-to-be.
- Parent Support Groups: Groups that meet regularly to discuss parenting issues, focusing on the strengths of parents and providing reinforcement for those behaviors.
- Parent-to-Parent Mentoring: A parent acting as a role model or assisting another parent in improving parental skills. Monitoring and Evaluating of goals with families should be included.
- Resource Centers: Community-based site that provides information and/or material resources on parenting, child development, and abuse prevention.
- Caretaker Training: Individual and/or group instruction for young males involved in the probation system. Programs designed to reach these male caretakers before they are in a caretaking situation to teach them strategies and skills to maintain the safety of the child(ren) in their care, regardless of whether or not they are the biological parent of the child(ren).

Home Visiting Programs
Through regular, planned home visits, parents and caregivers learn how to improve their family's functioning and provide better opportunities for their children. Service delivery takes place in the home of the participant or another setting such as a daycare and should be individualized to the needs of the parents and child. These programs may be included to observe and reinforce the practical application of parenting skills learned. This service is usually offered to first time parents or parents of children ages 0 – 3 years.

Home visits must:
- Last a minimum of one hour.
- Employ a curriculum that is evidenced based, promising, and/or evidence-informed/emerging practices.
- Uses an interactive method of modeling appropriate and positive parent/child interaction.
- Included extended support plans and referrals for at-risk populations served.
- Be delivered by professionals, paraprofessionals or trained volunteers.
- Educate parents, family and other caregivers on Safe Sleep Environments.
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Home visits may include:
- Supporting preventive health and prenatal practices.
- Assisting mothers on how best to breastfeed and care for their babies.
- Helping parents understand child development milestones and behaviors.
- Promoting parents’ use of praise and other positive parenting techniques.
- Working with mothers to set goals for the future, continue their education, and find employment and child care solutions.

Respite Care/Crisis Care
Respite Care programs support the stability of families that provide long term care to family members, child and adult, most especially those with special needs. Respite care provides parents and other caregivers with short-term child care services that offer temporary relief, improve family stability, and reduce the risk of abuse or neglect. Respite can be planned or offered during emergencies or times of crisis. Respite may be available to foster, kinship, and adoptive families, as well as birth families in need of support. It is temporary alternative care for the child or children.

Counseling (individual, family and/or group)
Counseling for at-risk populations that provides structured communication that results in identifying and solving problems and building on strengths.

Parent Education and Support Programs
These programs are designed to increase the knowledge and skills of parents, grandparents, caregivers, and potential parents. These can be delivered in an individual or a group setting. The program offers opportunities for modeling of appropriate parenting behavior and skills. Parenting programs population, are not limited to, but may include:
- General Population
- New Parents
- Pregnant or Teen Mothers
- Fathers
- Adolescent Males who may be fathers or become caregivers of other children
- Parents with special needs or parents with children with special needs
- Substance Abusing Parents
- Divorced or Single Parents
- Parents of age specific children (young children, teenagers, etc.)

Family Focused Group Activities
These programs may include field trips, picnics, fairs, and workshops. These are not stand-alone programs but are used to enhance a more intensive program or provide an opportunity for public awareness of child abuse and neglect prevention.

H. Grant Reporting Requirements
Proper record-keeping is required of all subgrantees to ensure that documentation used to accomplish their assigned tasks is available for monitoring purposes. Grantees are expected to illustrate their evaluation and reporting plans as a part of their proposal submission. Specific reporting requirements will be jointly developed with the successful proposer(s) to meet the proposer’s specific program characteristics.
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Organizations receiving funds through the CBCAP subgrant must submit a brief end of the year report on the funded project documenting activities, including actual date(s) of occurrence, project outcomes, summary of expenditures paid for with awarded funds, photo documentation of project (if applicable), pre and post survey results, lesson learned – both positive and negative and evaluation results including audience/beneficiary feedback.

Payment will be requested by submission of jointly developed reporting worksheets provided to the MDCPS Prevention and Contracts Units on a monthly basis. Proper record-keeping is required of all subgrantees to ensure that documentation used to accomplish their assigned tasks is available for monitoring purposes. The subgrantee must ensure that MDCPS is satisfied with the services being provided. Copies of their proposed evaluation form, reporting form, and client surveys should be included as attachments to the proposal.

I. Evaluation

Proposers should make evident their evaluation process. The awardee is expected to establish and monitor metrics of success jointly with MDCPS. Describe what will serve as your criteria for success with regard to this subgrant. Copies of the proposed evaluation form, reporting form, and participant surveys should be included as attachments to the proposal. For each metric identified, describe the data collection strategy and the mechanism through which the data will be used to inform program development and service delivery.

J. Additional Requirements

Organizations receiving funds through the CBCAP subgrant must acknowledge support through placement of the MDCPS logo and child abuse reporting number on all project-related printed materials, including websites. Verbal acknowledgment must be given where printed acknowledgment is not possible. Prior approval of any materials upon which the logo will be placed should first be obtained from the MDCPS. MDCPS must review, provide advisory input, and approval of any publications, audiovisuals, and other materials produced under the auspices of this subgrant. Such review should start as part of concept development and include review of drafts and final products. The subgrantee must provide MDCPS with an electronic copy of, or electronic access to, each product developed under the auspices of this project. MDCPS has uncontested access to any and all data generated under this subgrant, and a royalty-free, nonexclusive, and irrevocable license for MDCPS to reproduce, publish, or otherwise use any products derived from activities conducted under this subgrant.

Funded agencies will be required to attend an initial training that will provide clarification of the grant requirements, the stages of prevention, performance-based evaluation, cultural competency, and how to engage parents in prevention.

Proposal Content

The proposer's written proposal shall contain the following minimum information:

1) Name of the proposer, location of the proposer's place of business, and the place of performance of the proposed subgrant;

2) Age and size of the proposer's business;
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3) Evidence of the proposer's experience and abilities in the specified area and other disciplines related to the scope of services and any other information that clearly demonstrates the proposer's expertise in the area of this solicitation for proposals.

4) Organization chart and resumes' listing abilities, qualifications, and experience of all individuals who will be assigned to provide the required services on behalf of the proposer;

5) A listing of three (3) contracts or projects under which services similar in scope, size, or discipline were performed or undertaken. Listing shall include the names and addresses of the projects, the scope of the projects, and the names and telephone numbers of the project clients for reference purposes;

6) Acknowledgement that the proposer is or will become registered/licensed to work in the State of Mississippi; that the proposer will comply with the Mississippi Employment Protection Act;

7) A service plan giving as much detail as is practical explaining how the services will be performed;

8) An evaluation plan explaining how the outcomes will be evaluated and measured; and

9) A budget narrative and estimate of price to provide the services solicited in this RFP.

Funding

To fulfill the requirements of this RFP, it is the intent of MDCPS to secure one or more subgrants with community-based public or private agencies in a number of geographical locations across the state with the capacity to carry out community-based child abuse prevention programs. The number of subgrants awarded will be dependent on available CBCAP funds.

MDCPS reserves the right to reject any or all proposals, or to cancel the RFP in its entirety. MDCPS reserves the right to negotiate potentially fundable proposals, including requirements of additional information or clarification, or to request revisions.

Subgrants will be restricted to direct service activities and reasonable administrative costs directly related to the successful accomplishment of all elements of Section I of this document.

MDCPS reserves the right to terminate any subgrant at any time, subject to current subgrant provisions, and avail itself to any and all remedies available to protect its interests.

MDCPS plans to award subgrants not to exceed $50,000 for the proposed funding year. However, if successful proposers received previous CBCAP subgrant funds through the FY2012 Request for Proposal process, MDCPS may make subgrant negotiations dependent upon available funding, not to exceed $100,000.

Agencies are required to seek innovative approaches to coordinating funding streams and leveraging additional resources to augment these funds. This subgrant requires that a 20% match fund be provided or secured by the proposer to be expended on the project. These additional funds should be included within the proposed budget. All Proposers should submit a proposed budget that includes the projected grant award amount and the minimum 20% proposer match funds.
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Organizations should have a plan for sustainability of the project past the completion of all funding cycles including renewals and document this plan in the proposal. MDCPS intends to make subgrant negotiations dependent upon available funding.

Payment for services will be on a cost reimbursement basis only. Payment will be requested by submission of a claim form documenting services of any negotiated subgrant provided. Any request for payment shall comply with MDCPS and State of Mississippi accounting system requirements. MDCPS intends to make subsequent subgrant negotiations dependent upon available funding.

Proper record-keeping is required of all subgrantees to ensure that documentation used to accomplish their assigned tasks is available for monitoring purposes. The Subgrantee shall ensure that MDCPS is satisfied with the services being provided.

Renewal of Subgrants

The term of the subgrant shall be for a period of one (1) year, October 1, 2017 through September 30, 2018. The subgrant may be renewed at the discretion of MDCPS upon written notice to the Subgrantee at least ninety (90) days prior to the subgrant anniversary date for a period of one (1) successive year under the same prices, terms, and conditions as in the original subgrant., assuming the subgrantee meets the need and performance measures of the agency and funding remains available. The total number of renewal years permitted shall not exceed four (4). The renewal options shall end on September 30, 2021.

Section II - RFP Process

This RFP provides background information and describes the subgrant services desired by MDCPS. It delineates the requirements for this procurement and specifies the contractual conditions required by MDCPS.

Parties responding to this RFP will be referred to as “Proposers.” The successful Proposer to whom the contract will be awarded will be referred to as “Subgrantee.”

A. Procurement Schedule

<table>
<thead>
<tr>
<th>Task</th>
<th>Date</th>
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<tbody>
<tr>
<td>Advertisement</td>
<td>July 12, 2017; July 19, 2017</td>
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<tr>
<td>Submit Intent to Attend Pre-Proposal Conference</td>
<td>July 26, 2017, 3:00 p.m., CT</td>
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<tr>
<td>(Optional) Pre Proposal Conference</td>
<td>July 31, 2017, 10:00 a.m., CT</td>
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<tr>
<td>Receive Questions for Clarification Deadline</td>
<td>August 4, 2017, 3:00 p.m., CT</td>
</tr>
<tr>
<td>Respond in Writing to Clarification (<a href="http://www.mdcps.ms.gov">www.mdcps.ms.gov</a>)</td>
<td>August 9, 2017</td>
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<tr>
<td>Required Letter of Intent Deadline</td>
<td>August 11, 2017, 3:00 p.m., CT</td>
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<tr>
<td>Proposal Deadline</td>
<td>August 23, 2017, 3:00 p.m. CT</td>
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<tr>
<td>Proposal Opening</td>
<td>August 24, 2017, 4:00 p.m., CT</td>
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<tr>
<td>Evaluation of Proposal</td>
<td>August 25, 2017, or later</td>
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<tr>
<td>Written Notification to Proposer(s)</td>
<td>August 29, 2017 or later</td>
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<tr>
<td>Proposed Period of Performance</td>
<td>October 1, 2017 - September 30, 2018</td>
</tr>
</tbody>
</table>
B. Optional Pre-Proposal Conference

An optional pre-proposal conference will be held in Jackson, MS at 10:00 a.m., Central Time, July 31, 2017. All interested parties are urged to attend. The purpose of the pre-proposal conference is to allow potential proposers an opportunity to present questions to staff and obtain clarification of the requirements of the Proposal documents. Any proposer interested in attending the pre-proposal conference should submit their name(s) to contracts.DFCS@mdcps.ms.gov no later than July 26, 2017, 3:00 p.m., Central Time. Contracts.DFCS@mdcps.ms.gov shall acknowledge receipt of attendance via email. A NON-ACKNOWLEDGEMENT is a NON-RECEIPT of attendance. The location will be included in the acknowledgement email.

C. Response to Proposers’ Questions

Questions related to services shall be submitted in writing to Bonlítha Windham, at Contracts.DFCS@mdcps.ms.gov no later than August 4, 2017, 3:00 p.m., Central Time. Questions concerning the technical portions of the Request for Proposals should be directed to Leigh Washington at Contracts.DFCS@mdcps.ms.gov no later than August 4, 2017, 3:00 p.m., Central Time. Proposers are cautioned that any statements made by the contact or technical contact person that materially change any portion of the Request for Proposals shall not be relied upon unless subsequently ratified by a formal written amendment to the Request for Proposals. All questions and answers will be published on MDCPS’ website (www.mdcps.ms.gov) in a manner that all respondents will be able to view by August 9, 2017.

D. Debarment

By submitting a proposal, the proposer certifies that it is not currently debarred from submitting proposals for subgrants issued by any political subdivision or agency of the State of Mississippi and that it is not an agent of a person or entity that is currently debarred from submitting proposals for contracts issued by any political subdivision or agency of the State of Mississippi. (Exhibits G and H - FDVR and PDV Forms, respectively)

E. Required Letter of Intent

Proposers shall notify MDCPS of their intention to submit a Proposal. The letter of intent (Exhibit I) shall be submitted via email at contracts.DFCS@mdcps.ms.gov by August 11, 2017, 3:00 p.m., Central Time. The letter of intent shall include the title of this request for proposals, the proposer’s organizational name and address, one (1) to two (2) sentences stating that the proposer’s organization intends to submit a proposal for this service, location of the service area, and the contact person’s name, title, phone number, fax number, Tax I.D. number, DUNS number, address and email address. Contracts.DFCS@mdcps.ms.gov shall acknowledge receipt of letter of intent via email. A NON-ACKNOWLEDGEMENT is a NON-RECEIPT of required letter of intent.

F. Proprietary Information

The proposer should mark any and all pages of the proposal considered to be proprietary information which may remain confidential in accordance with Mississippi Code Annotated §§ 25-61-9 and 79-23-1 (1972, as amended). Any pages not marked accordingly will be subject to review by the general public after award of the contract. Requests to review the proprietary information will be handled in accordance with applicable legal procedures.
G. Proposal Submission

Proposals shall be received by MDCPS no later than the official deadline of:

August 23, 2017, 3:00 p.m., Central Time

The original and three (3) copies of the proposal and all attachments (four (4) copies total) shall be signed and submitted in a sealed envelope or package to Leigh Washington, 750 North State Street, Jackson, Mississippi 39202, no later than the time and date specified for receipt of proposals. Timely submission of the proposal is the responsibility of the proposer. Proposals received after the specified time, shall be rejected and returned to the proposer unopened. The envelope or package shall be marked with the proposal opening date and time and the number of the request for proposal. The time and date of receipt shall be indicated on the envelope or package by the MDCPS Business Office. Each page of the proposal and all attachments shall be identified with the name of the proposer.

Mailing or hand delivering one original and three (3) copies of the proposal. The original proposal and three (3) copies shall be submitted in a 3-ring binder for a total of four (4) binders, delivered in one sealed package or envelope, and each individual binder labeled with the name of the Proposer and the RFP No. 2018CBCAP001.

Proposals are due no later than August 23, 2017, 3:00 p.m., Central Time. MDCPS accepts no responsibility for equipment or user errors and will not accept late submissions. Proposals shall be received by the above named party by the official deadline to be considered for funding.

Proposals shall be written following all of the directives contained in this document. The proposal shall be typed with 12 Point Font, double spaced and indexed and divided by sections to allow ease of handling and review by MDCPS.

Any proposals received after the deadline will be marked LATE and will not be evaluated. All proposals received by MDCPS are deemed to be the property of MDCPS and may be used as MDCPS sees fit. MDCPS will not be responsible for non-delivery or late delivery of proposals.

Agencies of the State of Mississippi shall adhere to extremely strict guidelines concerning Procurement, Bidding and RFP processes. Lapses in protocol or deviations from the published standards can result in formal objections, legal challenges and delays in the overall award process, which will ultimately result in failure to provide the necessary services to the citizens of Mississippi.

MDCPS reserves the right to reject any and all proposals where the proposer takes exception to the terms and conditions of the RFP and/or fails to meet the terms and conditions and/or in any way attempts to limit the rights of MDCPS and/or the State of Mississippi, including but not limited to the required contractual terms and provisions set forth in this RFP.

H. Cost of Proposal
Costs for developing proposals are entirely the responsibility of the Proposer and are not chargeable to MDCPS or the State of Mississippi.

I. Oral Presentation

Proposers submitting proposals in response to this RFP may be required, at MDCPS’ discretion, to make an oral presentation of their proposals. The objectives of such presentations will be to clarify any questions MDCPS may have regarding proposed services and costs to assist MDCPS in arriving at a final selection. Toward this end, Proposers shall have employees selected for key management positions available for attendance if a presentation is required. MDCPS will schedule the time and location of these presentations. These oral presentations are an option of MDCPS and may not be conducted.

J. RFP Modifications

Any changes deemed necessary by MDCPS to this RFP will be submitted as an addendum to the RFP. If MDCPS shall amend any segment of the RFP after submission of proposals and prior to announcement of the successful subgrant, the dates for submission of revised proposals will be announced at that time. All responding Proposers will be afforded ample opportunity to revise their proposals to accommodate the RFP amendment. All proposals, including revisions, will be considered confidential until a final determination has been made by MDCPS.

K. Addenda/Revisions to Proposals

Unless requested by MDCPS, MDCPS will not accept any addenda, revisions or alterations to proposals after the proposal due date. However, MDCPS reserves the right to request clarifications or corrections to proposals, to reject any and all proposals or to cancel the RFP in its entirety at MDCPS’s sole discretion. Any application or proposal received which does not comply with these general instructions will be considered to be nonresponsive, and the proposal will be rejected.

L. Proposer/Subgrantee Disclosure Data

Ownership of all data, materials and documentation originated and prepared for MDCPS pursuant to the RFP shall belong exclusively to MDCPS and be subject to public inspection in accordance with the Mississippi Public Records Act, Sections 25-61-1 et seq, of the 1972 Mississippi Code Annotated, as amended. Trade secrets or confidential commercial or financial information submitted by a Proposer may not be subject to public disclosure under the Act. However, the Proposer shall invoke the protections of Section 25-61-9 before or at the time the data is submitted. The written notice shall specifically identify the data or materials to be protected and state the reasons why protection is necessary. The confidential information or trade secret material submitted shall be identified by some distinct method such as, but not limited to, highlighting or underlining and shall indicate the specific words, figures, or paragraphs that constitute trade secret or confidential information. The classification of an entire proposal document, line item prices and/or total proposal price as confidential or trade secrets is not acceptable and will result in rejection and return of the proposal.

M. MDCPS’ Rights Reserved

Notwithstanding anything to the contrary, MDCPS reserves the right to:
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i. Reject any and/or all proposals received in response to this RFP.

ii. Respond to inquiries for clarification purposes only and/or to request clarification, if necessary.

iii. Waive minor irregularities if MDCPS determines that waiver would be in its best interest and would not result in an unfair advantage for other proposers and potential proposers.

iv. Select for subgrants or for negotiations, a proposal other than that with the lowest cost.

v. Consider a late modification of a proposal if the proposal itself was submitted on time and if the modifications were requested by MDCPS and the modifications make the terms of the proposal more favorable to MDCPS, and accept such proposal as modified. MDCPS will allow all eligible Proposers to submit late modifications, similar in scope, if MDCPS chooses to exercise this right with regard to any one Proposer’s proposal.

vi. Negotiate as to any aspect of the proposal with any Proposer and negotiate with more than one Proposer at the same time.

vii. If negotiations fail to result in a contract or agreement within five (5) working days of the evaluation completion date, terminate negotiations and take such other action as MDCPS deems appropriate.

N. Subgrantee Acceptance of RFP Content

The contents of this RFP and the accepted proposal of the successful Proposer will become part of the final subgrant, if a subgrant is awarded. Each Proposer’s proposal shall include a statement of acceptance of all terms and conditions stated within this RFP or a detailed statement of exception for each item excepted by the Proposer. Any proposal which fails to comply with this requirement may be disqualified as nonresponsive.

O. Proposal Acceptance by MDCPS

MDCPS will accept proposals and award subgrants to the RFP. Determination of proposal acceptance will be based on, but not necessarily limited to, conformity to the RFP requirements, cost, capability, experience, quality of service and Proposer’s ability to provide the required services, with final determination to be made by MDCPS.

P. Legal Requirements

All Proposers shall be willing to comply with all provisions of the Mississippi Department of Child Protection Services/Mississippi Department of Human Services Subgrant/Agreement Manual and with all state and federal legal requirements regarding the performance of the subgrant. The existing requirements are set forth throughout this RFP but are subject to change and/or interpretation throughout the term of any resulting subgrant.

As provided in Other Required Statements, Section III, Item B, Number 5G. Proposers shall take exception to each provision of the required contractual terms they would like to change. Failure to do so will be deemed an acceptance of all the terms and conditions not specifically excepted.

Q. Protest Bond

Requirement. As a condition precedent to filing a protest, the protestor shall provide a Protest Bond as described in this Section. The protestor shall procure, submit to MDCPS with its written protest, and
maintain in effect at all times during the course of the protest or appeal thereof, a Protest Bond in a sum
equal to the amount of the protestor’s proposal for the services required by this RFP.

The Bond shall be issued by a company licensed or authorized to do business in the State of Mississippi
and acceptable to MDCPS. The Bond shall be accompanied by a duly authenticated or certified
document evidencing that the party executing the Bond is a licensed Mississippi agent for the bonding
company. This certified document shall identify the name and address of the person or entity holding the
Protest Bond and shall identify a contact person to be notified in the event that MDCPS or the State of
Mississippi takes action against the Bond. The Protest Bond shall not be released to the protestor until
the protest is finally resolved and the time for all appeals has expired.

The Protest Bond shall be procured at the protestor’s expense and made payable to MDCPS. Prior to
approval of the Protest Bond, MDCPS reserves the right to review the Bond and require the protestor to
substitute an acceptable bond in such form as MDCPS may require.

Subject of Protest. The only grounds for protest are as follows:

i. Errors were made in computing scores upon which an award was based;
ii. MDCPS failed to follow procedures established by this RFP and/or applicable policies and
procedures of MDCPS and/or the State of Mississippi;
iii. Bias, discrimination or conflict of interest existed on the part of an evaluator; or
iv. Scope and intent of the project as specified in the executed subgrant differ materially from the
scope and intent of the RFP.

Protests not based on the above described criteria will be rejected.

Resolution of Protests. Protests allowed by this Section shall follow MDHS’ procedures for hearing
contested cases, which will be made available upon request.

R. Fidelity/Dishonesty Bond

Within ten (10) working days of notification of an award, the Subgrantee shall submit to MDCPS a
Fidelity/Dishonesty Bond in favor of MDCPS with surety or sureties satisfactory to MDCPS for the
term of the subgrant. The amount of the Bond will equal 25% of the total subgrant award. Failure to
provide the Fidelity/Dishonesty Bond within the stated time period may result in the Subgrantee being
deemed as nonresponsive and the proposal may be immediately disqualified with no further
consideration given for potential awarding of the contract to said Subgrantee.

The Bond shall be secured from a company authorized to transact business in the State of Mississippi.
The Bond shall be made payable to MDCPS.

The Bond shall become effective upon written notification that a subgrant has been awarded to the
Subgrantee. The Bond shall remain in full force and effect for the duration of the subgrant. Any action
by the Subgrantee and/or the bonding company to revoke and/or cancel the Bond prior to the expiration
of the subgrant will constitute a breach of subgrant and will result in immediate cancellation of the
subgrant. Shall this occur the Subgrantee will be held liable for any additional costs incurred by
MDCPS in seeking replacement services.

S. Publicity
Any use or reference of this RFP by the Subgrantee/Proposer to promote, solicit or disseminate information regarding the award of the Subgrant or the services being provided is prohibited, unless otherwise agreed to in writing by MDCPS.

T. Rights to Data

MDCPS will retain custody of and have primary rights to any data developed under this award. The subgrantee shall make reasonable efforts; however, to provide MDCPS and other researchers’ appropriate and speedy access to research data from this project and establish public use files of research data developed under this award.

Section III – Proposal Format

Acceptable proposals shall offer all services identified in Section I, and agree to the contract conditions specified in Section V, Subgrant Terms and Provisions.

A. Proposal Preparation

Proposals shall be signed by an authorized representative of the Proposer. All information requested shall be submitted. Proposals which lack key information discussed in Section II, will be rejected by MDCPS.

Proposals shall be organized in the order in which the requirements are presented in the RFP. All pages of the proposal shall be numbered. Each paragraph in the proposal shall reference the paragraph number or letter of the corresponding section of the RFP. If the response covers more than one page, the paragraph number and/or letter shall be repeated at the top of the next page. Information which the Proposer desires to present that does not fall within any of the requirements of the RFP shall be inserted at an appropriate place or be attached at the end of the proposal and designated as additional material. Proposals that are not organized in this manner risk elimination from consideration if the evaluators are unable to find where the RFP requirements are specifically addressed.

Proposals shall be written following all of the directives contained in this document. The proposal shall be typed with 12 Point Font, double spaced and indexed and divided into the sections described below to allow ease of handling and review by MDCPS.

B. Required Proposal Contents

Responses to this RFP shall consist of the following components and be presented in the order below. Each of these components shall be separate from the others and uniquely identified in an index or table of contents. All required elements from Section I shall be included. All elements requested in this document shall be submitted and conform to the format specified below:

1. Table of Contents

Proposals shall contain an index or table of contents with page/section/subsection headings and page numbers identifying where this information can be located for review.

2. Proposal Cover Sheet
Proposals shall contain the enclosed cover sheet in Exhibit A, identifying the document as a proposal to respond to this RFP. The organization submitting the proposal shall be identified and the date of submission of the proposal shall be noted.

3. **Transmittal Letter**

Each proposal submitted in response to this RFP shall include a transmittal letter addressed to Leigh Washington, RFP Coordinator which includes the following:

   A. A statement that the proposal is being submitted in response to this RFP.
   B. A statement indicating the areas of service in the State for which the response is being submitted.
   C. A statement that the individual who signed the letter is authorized to legally bind the proposer.
   D. The letter shall list the name of the project and the name, telephone number and fax number of a contact person with authority to answer questions concerning the proposal.

4. **Verification of Local Match Funds**

A letter from the source of local match funds must be inserted into the proposal at this point. Letter must include an original signature from the funds sourcing agency representative. This letter must describe the total amount of **actual dollars** that will be available to the proposer, if awarded.

5. **Proposal Elements:**

The proposal shall include the elements requested on the program information for a wide range of comprehensive services for Comprehensive Evidence Based Child Abuse and Neglect Prevention Services for MDCPS.

   A. In addition, the proposer shall provide a narrative description of the need for services that is in their area and the proposer’s plan to use this opportunity to address this need. Proposer must also describe how they will comply with each element included under Description of Services previously described in this document.

All required elements described in Section I shall be included. NOTE: The agency that will be named as the fiscal agent will be considered the Proposer. Proposers will provide a description of other agencies that will be collaborating under this award, if applicable.

This narrative section shall be written in a manner that is self-explanatory to outside reviewers unfamiliar with Mississippi Department of Child Protection Services.

6. **Financial Component**

   A. Financial Stability
Proposers, including the parent corporation of any subsidiary corporation submitting a response, shall include in their proposal evidence of financial responsibility and stability for the performance of the subgrant.

At a minimum, the proposal shall include an independent audit for Fiscal Year 2016; however, if the FY 2016 audit has not been completed at the time the proposal is submitted, the FY 2015 audit may be submitted along with a certified statement from the Proposer’s Certified Public Accounting (CPA) firm verifying that the FY 2014 audit will not be completed by the proposal submission deadline and stating the projected date of its completion. **A compiled financial statement is unacceptable.** If the audit is posted on a website, a working web address for submission is acceptable.

The Proposer shall obtain and submit a letter from the Certified Public Accountant who conducted audit(s) stating the proposer’s accounting system is adequate to safeguard funds received from MDCPS. MDCPS reserves the right to request any additional information to assure itself of a Proposer’s financial status.

In the event a Proposer is either substantially or wholly owned by another corporate entity, the proposal shall also include an independent audit for Fiscal Year 2015 for the parent organization. If the FY 2016 audit is not completed, refer to the instructions above in providing the FY 2015 audit and CPA certification. **A compiled financial statement is unacceptable.** If the audit is posted on a website, a working web address for submission is acceptable. There shall also be a written guarantee by the parent organization that it will unconditionally guarantee performance by the Proposer of each and every term, covenant, and condition of such contract as may be executed by the parties.

Non-Federal entities that expend less than $750,000 a year in Federal awards are exempt from Federal audit requirements for that year, but records shall be available for review or audit by appropriate officials of the Federal agency, pass-through entity, and General Accounting Office.

**B. Budget and Budget Narrative**

Proposers will use the Cost Estimation Worksheet provided by MDCPS for this RFP to specify a description of services for which they can provide.

The Proposer shall include an itemized list of expenditures for the services and activities covered by the proposal. Further, the proposal shall contain a written justification (Budget Narrative) adequately explaining the Proposer/Subgrantee’s funding needs. This narrative shall relate funding needs to the operation of individual activities. Sufficient detail within each line item of expenditure and each activity shall be used to clearly explain the funding needs of the operation. Each major budget category shall be justified with detail about how the funds will be used.

- Describe how the one-year, or less, proposed budget supports the administrative and programmatic activities necessary to manage the program and to accomplish the activities described in the Section I
Describe, if applicable, how the purpose, scope, and projected cost of any subcontracts, support programmatic and administrative activities to accomplish the proposed goals and objectives over the project period.

A budget and budget narrative shall be attached for any subcontracted services involved in the operation of the proposed program.

Provide a cost summary of the key personnel, including the program personnel and any subcontracted personnel.

Proposer will be responsible for a match requirement stipulated by the federal grant funding these services. The match requirement may be cash or in-kind and must be utilized for Comprehensive Evidence Based Child Abuse and Neglect Prevention Services (refer to the Subgrant/Agreement Manual on the MDHS website: http://www.mdhs.ms.gov/media/399746/2017-Subgrant-Final-Draft.pdf.

NO MORE THAN 10% OF THE TOTAL AMOUNT REQUESTED MAY BE BUDGETED FOR ADMINISTRATIVE COSTS.

C. Other Required Statements shall be included as a separate appendix to the proposal.

The proposal shall contain the information or statements described below. Failure by any Proposer to include the information or statements in the proposal may result in its being declared unacceptable, and the Proposer will receive no further consideration for award of the subgrant.

Examination of Records

At the time a proposal is submitted, the Proposer shall include a statement of whether there is a reasonable expectation that it is or would be associated with any parent, affiliate, or subsidiary organization in order to provide any service to comply with the performance requirements under the resulting subgrant of the RFP. This statement is required whether the association is a formal or informal arrangement. If an association may exist, the Proposer will also be required to submit with the proposal written authorization from the parent, affiliate or subsidiary organization granting the right to MDCPS to examine directly, pertinent books, documents, papers, and records involving such transactions that are related to the resulting subgrant.

If, at any time after a proposal is submitted and a subgrant has been awarded, such an association arises, as described in the paragraph above, the Proposer will be required to obtain a similar certification and authorization from the parent, affiliate, or subsidiary organization within ten (10) working days after forming the relationship. Failure to submit such certification and authorization will constitute grounds for termination of the subgrant at the option of the State.

D. Conflict of Interest
Proposer shall disclose any contractual relationship or other contract with any State personnel, contractor or subcontractor involved in the development of the RFP. Any real or potential conflicts of interest may, at the sole discretion of MDCPS, be grounds for rejection of the Proposer’s proposal or termination of any contract awarded. All proposals shall include the following:

i. A statement identifying those individuals who were involved with the preparation of the proposal.

ii. A statement identifying all Proposer personnel currently under contract with the State who participated, either directly or indirectly, in any activities related to the preparation of the Proposer’s proposal, and a statement identifying in detail the nature and extent of such activities.

iii. A statement certifying that the Proposer’s personnel have not had any contacts with any MDCPS personnel involved in the development of the RFP, or, if such contacts have occurred, a statement identifying in detail the nature and extent of such contacts and the personnel involved.

E. Proposer shall furnish MDCPS with certified copies of its Articles of Incorporation, By-laws, Resolutions, and any other documentation that evidence both the authority of the signatory to execute a binding contract on behalf of the proposer, and documentation that would prove that the organization offering the proposals is a legal entity.

F. CERTIFICATIONS OF COMPLIANCE AND ASSURANCES. The Proposer shall sign and date five (5) Certifications and Assurances documents attached hereto.

G. The following required statements shall be included in the proposal:

i. A statement of acceptance of all terms and conditions stated within the RFP or a detailed statement of exception for each item excepted by the Proposer.

ii. A statement identifying all proposed subcontractors and indicating the exact amount of work to be done by the Proposer and each subcontractor.

iii. A statement that no attempt has been made or will be made by the Proposer to induce any other person or firm to submit or not to submit a proposal.

iv. A statement of acceptance, without qualification, of all terms and conditions stated in this RFP or clearly outline any exceptions.

v. A statement that the Proposer has sole and complete responsibility for the completion of all services provided under the contract, except for those items specifically defined as State responsibilities.

vi. A statement that the Proposer certifies that, in connection with this procurement, the prices proposed have been arrived at independently, without consultation, communication, or agreement, for the purpose of restriction of competition, as to any other party or with any competitor; and that unless otherwise required by law, the prices quoted have not knowingly been disclosed by the Proposer prior to award, either directly or indirectly, to any other proposer/contractor or competitor.

vii. A statement that costs quoted in the proposal will remain in effect through the term of the contract.

viii. A statement from all Proposers that they will not discriminate in their employment practices with regard to race, color, religious beliefs/practices, creed,
age, national origin, sex, or mental or physical disability. If the Proposer is a religious organization, the prohibition as to religious discrimination shall be deleted from the Proposer’s discrimination statement/certification.

ix. A statement from each subcontractor, signed by an individual authorized to legally bind the subcontractor, stating the general scope of the work to be performed by the subcontractor, the subcontractor’s willingness to perform the work indicated, and that the subcontractor does not discriminate in its employment practices with regard to race, color, religious beliefs/practices, creed, age, national origin, sex, or mental or physical disability. If the subcontractor is a religious organization, the prohibition as to religious discrimination shall be deleted from the subcontractor’s discrimination statement/certification.

x. A statement of assurance that federal funds will not be expended for sectarian instruction, worship, prayer or proselytization purposes.

xi. A statement that services will be provided to all eligible persons, regardless of a potential participant’s race, color, religious beliefs/practices, creed, age, national origin, sex, or mental or physical disability. The Proposer and subcontractor cannot, on the basis of race, color, religious beliefs/practices, creed, age, national origin, sex, or mental or physical disability, treat one person differently from another in determining eligibility, benefits or services provided, or applicable rules.

xii. A statement certifying to MDCPS that no federal funds or State funds have been used or will be used to influence any government official.

xiii. A statement certifying that the Proposer has not been debarred or prohibited from performing, or offering to perform, any of the services requested in this RFP, either by the Federal government, or by any state or territory of the United States.

xiv. A statement certifying that the proposal will be valid for sixty (60) days after the proposal opening date.

xv. A statement certifying all records of the Proposer, which may subsequently be subject to audit and evaluation by MDCPS, will be located in the State of Mississippi.

xvi. A statement certifying that the Proposer and each subcontractor will not duplicate services. The Proposer shall ensure that expenses incurred for Comprehensive Evidence Based Child Abuse and Neglect Prevention services provided for another funding source/grant will not be charged to this grant. Individuals receiving Comprehensive Evidence Based Child Abuse and Neglect Prevention services under another funding source/grant will not be included in the count for the number of participants served in this grant.

xvii. Certification that each person signing this proposal is the person in the Proposer’s organization responsible for, or authorized to make, decisions regarding prices quoted and that no person has participated and will not participate in any action contrary to those requirements stated above.

xviii. A statement certifying all records of the Proposer, which may subsequently be subject to audit and evaluation by MDCPS, will be located in the State of Mississippi.

xix. A statement that the proposer agrees to provide all Comprehensive Evidence Based Child Abuse and Neglect Prevention services at the level necessary to accomplish the goals and intent of the project.

7. **Taxpayer identification number and certification (W-9).**
Section IV - Evaluation and Award Criteria

PROPOSAL (MAXIMUM 70 POINTS)

The proposal includes all elements requested in this document and describes a thorough and reasonable plan for service provision, if awarded.

The evaluation of the responses will be based on the following criteria:

A. Proposal provided a service plan that demonstrated the ability to provide a wide range of Comprehensive Evidence Based Child Abuse and Neglect Prevention services for MDCPS. This should demonstrate the proposer's Understanding of the project and an Implementation Plan. **35 points**

B. Proposal provided an evaluation plan and tools that will measure service outcomes. **10 points**

C. Proposal included a record of past performance including the ability to form strong partnerships with family members, local schools, county MDCPS offices, juvenile justice systems, area mental health programs, local health departments and other partners that focus on child safety, permanency, well-being, and self-sufficiency. Describe and list the collaborations with local agencies and organizations. Identify any organizations that will act as partners in funding, managing, or providing services for this program and the specific roles that each shall play in executing the Scope of Services. At least three letters of collaboration must be included in the proposal. It is recommended that applicants include letters of collaboration from the agencies below as applicable to the proposed program. **15 points**

D. Proposal included organization chart, personnel, qualifications, and staff duties demonstrating the ability to provide the services as outlined in Section I, Proposal Content #4, Page 6. **10 points**

BUDGET AND BUDGET NARRATIVE (MAXIMUM 30 POINTS)

The 12-month (more or less, if applicable) budget request is reasonable for the proposed scope of services and the areas to be served. Emphasis is placed on deliverable products and services versus administrative costs. The applicant is expected to submit its best and lowest budget, and MDCPS reserves the right to reject any proposal with an unreasonable budget. Applicant shall be willing to negotiate a lower Indirect Cost Rate (ICR), and fringe benefit rate. The Budget Narrative shall provide a brief description justifying each requested budgeted amounts for each budget line item.

Administrative costs are subject to a 10% limitation, and indirect services cost is limited to 10%. Administrative costs include costs related to the direct oversight of the funded project and shall not include costs related to personnel performing services offered as a result of the funding. Administrative costs shall include a portion of the administrator’s salary, fringe, travel, equipment costs, etc. To assist in creating the budget narrative, a sample budget may be reviewed in the MDHS Subgrant/Agreement Manual online at: [http://www.mdhs.ms.gov/media/399746/2017-Subgrant-Final-Draft.pdf](http://www.mdhs.ms.gov/media/399746/2017-Subgrant-Final-Draft.pdf).

SUBCONTRACTOR BUDGET (IF APPLICABLE) (NO POINTS)
A budget and budget narrative shall be attached for any subcontractor services involved in the operation of the program(s).

**TOTAL POINTS POSSIBLE: 100**

*(75 POINTS OR ABOVE IS CONSIDERED A PASSING SCORE IN PHASE II.)*

**OVERVIEW OF EVALUATION METHODOLOGY**

1. At any time during the evaluation, MDCPS may request a Proposer to provide explicit written clarification of any part of the Proposer's proposal.

2. At its discretion, MDCPS may perform an appropriate cost and pricing analysis of a Proposer's proposal.

3. If a subgrant is awarded, the award will be made to that financially responsible and technically responsive Proposer whose proposal conforms to the conditions and requirements of this RFP, and which is most advantageous to MDCPS with price and other factors considered. MDCPS will notify the successful Proposer in writing of the award of the subgrant. MDCPS will notify the unsuccessful Proposers in writing that their proposals have not been accepted.

4. The evaluation will be conducted in three phases:
   
   a. Phase I In House Review Process
   b. Phase II Evaluation and Rating of Proposals
   c. Phase III Selection of the Successful Proposer(s)

**PROPOSAL REVIEW COMMITTEE**

1. A committee will be selected to evaluate and rate proposals. Members of the Evaluation committee will be from pertinent MDCPS programmatic and administrative personnel.

2. Other professional staff and consultants may also assist in the evaluation process.

3. MDCPS reserves the right to alter the composition of the Evaluation Committee and their specific responsibilities.

**PROPOSAL REVIEW PHASES**

A. Phase I - In-House Reviews

1. A responsive proposal shall comply with the instructions listed in this RFP and follow the format defined in Section III. This phase will entail the review and confirmation of the mandatory technical, format, and content requirements contained in Section III (Proposal Format) and Section II. At the deadline to submit the proposal, MDCPS staff will review proposals for eligibility of review. In order to be eligible for review, **ALL** of the following elements shall be present/ included with the proposal submission:

   - Proposal submitted
   - Received by published deadline
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- Proposal clearly indexed and divided by sections
- Proposal is signed by authorized representative
- Proposal includes Cover Sheet
- Proposal includes Transmittal Letter
- Taxpayer identification number and certification (W-9)

MDCPS reserves the right to reject any and all proposals. If all requirements are satisfied, the proposal is eligible for Phase II of the review process. Proposals are assigned a unique proposal number. If a proposal is not eligible for Phase II of the review process, the applying agency will be notified in writing which may include electronic mail.

B. Phase II - Evaluation and Rating of Proposals

a. Only those proposals found to be responsive under Phase I will be considered in Phase II. During the course of the Phase II evaluation, MDCPS may request oral presentations by Proposers and an interview with the proposed key/lead personnel. Reference checks may also be made. However, MDCPS reserves the right to make an award without further clarification of the proposals received. Therefore, it is important that each proposal be submitted in the most complete manner possible.

b. To solicit proposal reviewers for the Phase II of the review process, MDCPS will publish an Invitation to Review to potential proposal reviewers. Proposal reviewers may consist of professionals from a variety of settings and employees of MDHS. Reviewers are volunteers and are never paid, or in any way compensated for their time or expertise.

c. Reviewers shall sign a Confidentiality Agreement stating that all proposal information and the review process are confidential and may not be discussed. Once Confidentiality Agreements have been signed and returned, reviewers are presented with a list of names of applying agencies. Reviewers shall recuse themselves from reviewing any proposal from an agency which represents a conflict of interest. Once Recusal Forms have been completed, the remaining Reviewers are assigned a unique Reviewer Number. Reviewers are assigned proposals.

C. Phase III - Selection of the Successful Proposer(s)

a. Only the proposals found to be responsive under Phases I and II will be considered in Phase III.

b. Reviewer scores are reviewed by MDCPS to ensure accurate reporting of scores only. A score of 75 is the minimum score allowed to be considered for award. MDCPS will contact the proposal with the highest score to enter into contract negotiations. If negotiations are successful, a contract will be offered to the applying agency. All other proposals will be notified in writing (may include electronic mail) of the award status of their proposal.

c. Based upon the Evaluation Committees’ scores, recommendations will be made by the MDCPS Program Director and the Deputy Commissioner of Administration with the final decision being made by the MDCPS Commissioner.

If at any time, MDCPS discovers any action or event that represents a conflict of interest during the course of the review process, new reviewers will be assigned to any and all proposals impacted.

MDCPS may submit a list of detailed comments, questions, and concerns to one or more Proposers for response. MDCPS may require said response to be written, oral, or both. MDCPS will only use written
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responses for evaluation purposes. The total score for those Proposers selected to respond may be revised as a result of the responses. Subsequent to this, MDCPS will select and notify the successful Proposer.

First consideration will be given to the Proposer(s) with the highest total points. Proposer(s) with the next highest number of points may be selected for consideration until all funding for this opportunity has been expended. MDCPS may also cancel this RFP or reject proposals at any time prior to award of a subgrant. MDCPS is not required to furnish a statement of the reason(s) why a proposal was not accepted.

The final award decision will be made by the Commissioner of MDCPS. The Commissioner may accept or reject the recommendation of the Evaluation Committee.

At MDCPS' discretion, the evaluation may also include communication with any and all prior and current clients and/or programs/project of the proposer/subgrantee and verification of the subgrantee's qualification to perform the services described in its proposals. If MDCPS determines that any of the information provided cannot be verified or if information obtained during the course of the verification process or from prior/current clients and/or programs/projects negates the responsiveness of the proposer's proposal, MDCPS reserves the right to adjust scores appropriate and/or to disqualify that proposal.

Dr. David A. Chandler, MDCPS Commissioner
Section V: SUBGRANT TERMS AND PROVISIONS

STATE OF MISSISSIPPI
DEPARTMENT OF CHILD PROTECTION SERVICES
SUBGRANT AGREEMENT

SUBGRANT AGREEMENT NUMBER: #

The, MISSISSIPPI DEPARTMENT OF CHILD PROTECTION SERVICES, MISSISSIPPI DEPARTMENT OF HUMAN SERVICES hereinafter referred to as "MDCPS," and ________________, hereinafter referred to as "SUBGRANTEE," by the signatures affixed herein, do hereby make and enter into this Agreement.

WHEREAS, pursuant to Section 43-1-2 of the 1972 Mississippi Code Annotated, as amended and 42 U.S.C. '604a, MDCPS is authorized to enter into agreements with public and private agencies for the purpose of purchasing certain services for the benefit of eligible individuals under the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, hereinafter the "Act"; and

WHEREAS, the Subgrantee is eligible for entering into agreements with MDCPS for the purpose of providing services for the benefit of certain eligible individuals under the Act; and

WHEREAS, the services being contracted for in this Agreement are not otherwise available on a non-reimbursable basis; and

WHEREAS, MDCPS wishes to purchase such services from Subgrantee;

NOW THEREFORE, in consideration of the mutual understandings and agreements set forth, MDCPS and Subgrantee agree as follows:

SECTION I
PURPOSE

The purpose of this Agreement is to engage ________________services of the Subgrantee to perform certain services under the Act.

SECTION II
RESPONSIBILITY OF SUBGRANTEE

The Subgrantee shall provide, perform, and complete in a satisfactory manner as determined by MDCPS, the services described in Exhibit A, entitled "Scope of Services" which is made a part hereof and incorporated by reference herein.

SECTION III
TERM OF AGREEMENT
The Subgrantee shall undertake and complete services to be rendered under this Agreement beginning ______________ or after all parties have signed, whichever is later, and end_______________.

Upon notification to Subgrantee’s Name by MDCPS at least 90 days prior to each Subgrant anniversary date, the Subgrant may be renewed by MDCPS for a period of 4 or less successive one-year period(s) under the same prices, terms, and conditions as in the original Subgrant. The total number of renewal years permitted shall not exceed 4 or less. However, if MDHS does not intend to renew the Subgrant, the Subgrantee’s Name shall be notified at least [90] days prior to the Subgrant anniversary date.

SECTION IV
SUBGRANT AMOUNT AND PAYMENT

A. SUBGRANT AMOUNT

As full and complete compensation for the services to be provided hereunder, total reimbursement by MDCPS shall not exceed __________ ($__________) for the term of this subgrant. These services shall be budgeted in accordance with the Budget Sheets attached hereto as Exhibit B and incorporated herein.

B. MAXIMUM LIABILITY

Irrespective of any other provisions of this Agreement, its attachments, laws and regulations or the obligation of the Subgrantee, the liability of payment by MDCPS to Subgrantee of federal and/or state funds shall be limited to an amount not to exceed the sum of __________ ($__________) in consideration of all the activities and/or services provided pursuant to this Agreement unless specifically increased in accordance with Section XXIII of the Agreement.

C. CONSIDERATION AND METHOD OF PAYMENT

Payment method is either by Cost Reimbursement or Cash Advance as referenced on the Subgrant/Agreement Signature Sheet, Item 6. Eligible expenses are outlined in the Budget Summary and Cost Summary Support Sheet(s), attached hereto and made a part hereof. For any request for funds to be processed, MDCPS must receive required monthly program and fiscal reports as outlined in Section XIX of this Agreement. Any increase, decrease or change in the funding under this Agreement that is authorized by the parties, in compliance with applicable laws and policies, shall require a modification of the amounts listed in the Budget Summary and Cost Summary Support Sheets pursuant to Section XXIII of this Agreement.

SECTION V
AVAILABILITY OF FUNDS

It is expressly understood and agreed that the obligation of MDCPS to proceed under this Agreement is conditioned upon the appropriation of funds by the Mississippi State Legislature and/or the receipt of federal and state funds. In the event that the funds anticipated for the fulfillment of this Agreement are, at any time, not forthcoming or are insufficient, either through the failure of the federal government to provide funds, or of the State of Mississippi to appropriate funds, or through the discontinuance of material alteration of the program under which funds were provided, or if funds are not otherwise available to MDCPS for the performance of this Agreement, MDCPS shall have the right to immediately terminate this Agreement, without damage, penalty,
cost or expense to MDCPS of any kind whatsoever. The ultimate decision as to whether or not funds continue to be available for the performance of this Agreement lies solely with MDCPS.

SECTION VI
RELATIONSHIP OF THE PARTIES

A. It is expressly understood and agreed that MDCPS enters into this Subgrant with Subgrantee on a purchase of service basis and not on an employer-employee relationship basis. Nothing contained herein shall be deemed or construed by MDCPS, the Subgrantee, or any third party as creating the relationship of principal and agent, partners, joint venturers, or any similar such relationship between MDCPS and the Subgrantee. Neither the method of computation of fees or other charges, nor any other provision contained herein, nor any acts of MDCPS or the Subgrantee hereunder, creates or shall be deemed to create a relationship other than the independent relationship of MDHS and the Subgrantee.

B. Subgrantee represents that it has, or will secure, at its own expense, applicable personnel who shall be qualified to perform the duty required to be performed under this Subgrant.

C. Any person assigned by Subgrantee to perform the services hereunder shall be the employee of Subgrantee, who shall have the sole right to hire and discharge its employee. MDCPS may, however, direct Subgrantee to replace any of its employees under this Subgrant. If Subgrantee is notified within the first eight (8) hours of assignment that the person is unsatisfactory, Subgrantee will not charge MDHS for those hours. The Subgrantee will replace the employee within 5 days after receipt of notice from MDHS.

D. It is further understood that the consideration expressed herein constitutes full and complete compensation for all services and performances hereunder, and that any sum due and payable to Subgrantee shall be paid as a gross sum with no withholdings or deductions being made by MDHS for any purpose from said Subgrant sum.

E. Subgrantee shall pay when due all salaries and wages of its employees, and it accepts exclusive responsibility for the payment of Federal Income Tax, State Income Tax, Social Security, Unemployment Compensation and any other withholdings that may be required.

SECTION VII
TERMINATION OR SUSPENSION

A. TERMINATION FOR CAUSE

If, through any cause, Subgrantee fails to fulfill in a timely and proper manner, as determined by MDCPS, its obligations under this Subgrant, or if Subgrantee violates any of the covenants, agreements, or stipulations of this Subgrant, MDCPS shall thereupon have the right to terminate the Subgrant by giving written notice to Subgrantee of such termination and specifying the effective date thereof at least five (5) days before the effective date of such termination.

B. TERMINATION FOR CONVENIENCE
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This Agreement may be terminated for convenience, in whole or in part, as follows:

1. By MDCPS with the consent of the Subgrantee, in which case the two parties shall agree upon the termination conditions, including the effective date, and in the case of partial termination, the portion to be terminated; or

2. By the Subgrantee upon written notification to MDCPS, setting forth the reasons for such termination, the effective date, and in the case of partial termination, the portion to be terminated. However, if, in the case of a partial termination, MDCPS determines that the remaining portion of this subgrant will not accomplish the purposes for which the subgrant was made, MDHS may, without the Subgrantee’s consent, terminate this subgrant in its entirety.

C. TERMINATION IN THE BEST INTEREST OF THE STATE

This Subgrant may be terminated by the MDCPS in whole, or in part, with 15 days’ notice whenever MDCPS makes the final determination that such termination is in the best interest of the State of Mississippi. Any such determination will be effected by delivery in writing to the Subgrantee of a notice specifying the extent to which the Subgrant is terminated and the date upon which termination becomes effective. Once the Subgrantee has received notice of termination, Subgrantee shall not make further expenditures for the provision of services under the Subgrant.

D. TERMINATION FOR FORCE MAJEURE

If either Party is rendered unable, wholly or in part, by reason of strikes, accidents, acts of God, weather conditions or other acts beyond its control and without its fault or negligence, to comply with its obligations under this Subgrant, then such party shall have the option to terminate this Subgrant, in whole or in part, upon giving written notice to the other Party.

E. PARTIAL TERMINATION

In the event of a partial termination, the Subgrantee shall incur no obligations other than those specifically identified in the agreement or contract governing the partial termination.

F. RIGHTS AND REMEDIES UPON TERMINATION OR SUSPENSION

In the event of termination or suspension as provided in this Section, Subgrantee shall be entitled to receive just and equitable compensation for unreimbursed obligations or expenses that are reasonably and necessarily incurred in the satisfactory performance, as determined by MDCPS, of this Agreement, that were incurred before the effective date of suspension or termination, and that are not in anticipation of termination or suspension. Costs of the Subgrantee resulting from obligations incurred by the Subgrantee during a suspension or after termination of this subgrant are not allowable under this Agreement. In no case, however, shall said compensation or payment exceed the total amount of this subgrant as set forth in Section IV. Notwithstanding any provisions of this subgrant, Subgrantee shall be liable to MDCPS for damages sustained by MDCPS by virtue of any breach of this Agreement by Subgrantee, and MDCPS may withhold any payments to Subgrantee for the purpose of set off until such times as the exact amount of damages due to MDCPS from Subgrantee are determined.

In case of termination or suspension as provided hereunder, all property, finished or unfinished documents, data, studies, surveys, drawings, photographs, manuals and reports or other materials prepared by or for the Subgrantee under this Agreement shall, at the option of MDCPS, become the property of MDCPS and shall be disposed of according to MDCPS’ directives.

The rights and remedies of MDCPS provided in this Section shall not be exclusive and are in addition to any other rights and remedies provided by law or in equity.
G. TERMINATION OR SUSPENSION

If the Subgrantee materially fails to comply with any of the covenants, terms or stipulations of this Agreement, whether stated in a federal statute or regulation, an assurance, in the State plan or application, a notice of award, or elsewhere, MDCPS may, upon giving written notice to Subgrantee, take one or more of the following actions, as appropriate in the circumstances:

1. Temporarily withhold cash payments pending correction of the deficiency by Subgrantee or more severe enforcement action by MDCPS;  
2. Disallow (that is, deny both use of funds and, if applicable, matching credit for) all or part of the cost of the activity or action not in compliance;  
3. Wholly or partly suspend or terminate the current award for the Subgrantee's program;  
4. Withhold further awards for the Subgrantee's program; or  
5. Take other remedies that may be legally available.

SECTION VIII  
COMPLAINT RESOLUTION

Subgrantee assures that persons requesting or receiving services under this Agreement shall have the right to a complaint resolution procedure regarding any decision relating to this Agreement. Said procedures may be under the Fair Hearing Procedure of the Mississippi Department of Human Services, or under a conciliation process, or that required by the MDCPS as authorized by the Mississippi Administrative Procedures Law, Mississippi Code Annotated 1972, as amended, Section 25-43-1 et. seq., or under the complaint procedure of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, whichever is appropriate to the complaint as directed by MDCPS.

SECTION IX  
COMPLIANCE WITH LAWS, RULES, AND REGULATIONS

Subgrantee shall comply with all applicable policies and procedures of MDCPS and with all applicable laws, rules and regulations of the federal government and of the State of Mississippi that may affect the performance of services under this Agreement. The Subgrantee shall comply with, among other regulations, the Act; the 2016 MDHS Subgrant/Agreement Manual, and the applicable Code of Federal Regulations.

If the Subgrantee advertises or prints brochures, flyers or any other material, printed or otherwise, relating to, or promoting, the services which it is providing through this Subgrant, it shall acknowledge that said funding for said Subgrant and for said advertising was provided by MDCPS.

In executing this Subgrant, Subgrantee shall comply with all federal and/or state statutes or regulations that are made applicable to the grant when properly promulgated and published by the Federal and/or State Government. It is specifically agreed that should additional federal legislation be enacted, or should the U.S. Department of Health and Human Services or other governing federal agencies enacted new regulations or promulgate changes or amendments in existing regulations which require changes in any provision of their
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grant, then those provisions of this Subgrant affected thereby shall automatically be amended to conform to such federal statute or regulation as of the effective date of their enactment.

SECTION X
STANDARD ASSURANCES

This Agreement is subject to the Subgrant/Agreement Signature Sheet, the Budget and Cost Summary Support Sheets, the Budget Narrative, the Scope of Services (Exhibit A), the Standard Assurances, the Certifications Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; and Drug-Free Workplace Requirements, the Certifications Regarding Monitoring Findings; Audit Findings; and Litigation Occurring within the Last Three Years, the Certification of Adequate Fidelity Bonding (Exhibit C), Board Member=’s Notification of Liability, (Exhibit D) 2016 MDHS Subgrant/Agreement Manual Acceptance Form (Exhibit E), Federal Debarment Verification Requirement (Exhibit F) and Partnership Debarment Verification Form (Exhibit G); all of the foregoing being attached hereto and incorporated by reference herein.

SECTION XI
AGreements by Subgrantee

A. GENERAL RESPONSIBILITY

It is understood and agreed that the Subgrantee may be entering into certain subcontracts with eligible entities (hereinafter referred to as Subgrantee's Contractor/Subcontractor) for the provision of the aforementioned services. Entities currently in a contractual relationship with MDCPS to provide the same or similar services are not eligible to enter into a Contract/Subcontract with the Subgrantee. Such subcontracts shall be governed by all of the provisions of this Agreement, and Subgrantee shall be fully responsible for the performance of any Subgrantee's Contractor/Subcontractor whatsoever and for any costs disallowed as a result of monitoring of the Subgrantee by MDHS and/or as a result of monitoring the Subgrantee's Contractor/Subcontractor either by MDHS or by the Subgrantee. Copies of all subcontracts and modifications shall be forwarded to MDCPS/MDHS, Division of ________________________.

B. USE OF FUNDS

In any Contracts/Subcontracts which Subgrantee enters into with Contractors/Subcontractors for provision of services and/or goods under this Agreement, Subgrantee shall require that the funds obligated under said Contracts/Subcontracts shall be used to support the Contracts/Subcontracts for the provision of only such services authorized under this Agreement. Subgrantee agrees that it shall require all of such Subgrantee's Contractors/Subcontractors/Employees to comply with all local, municipal and county health, safety and other ordinances and requirements and with all applicable federal and state laws, statutes and regulations.

C. ADMINISTRATIVE CHARGES

Subgrantee agrees that it has not imposed and shall not impose any administrative charges on its subcontractors.
SECTION XII
ELIGIBILITY FOR SERVICES

Subgrantee agrees to provide services only to the target population described in the Scope of Services (Exhibit A).

SECTION XIII
CONFIDENTIALITY

All information regarding applicants for and recipients of services under this Agreement shall be available only to MDCPS, Subgrantee, and/or to the appropriate subcontractor and to those persons authorized in writing to receive same by the client, or as otherwise authorized by law. The Subgrantee will guard against unauthorized disclosures. Nothing in this Section, however, shall affect provisions of Section XVIII of this Agreement.

SECTION XIV
AUDIT

A. INTERNAL AUDITING

Subgrantee shall conduct internal auditing procedures to ensure that the services provided and the activities performed with funds provided under this Agreement are in compliance with the provisions of this Agreement and with Subgrantee audit policy described in the 2016 MDHS Subgrant/Agreement Manual and all applicable laws, statutes, rules and regulations.

B. INDEPENDENT AUDITING

Subgrantee shall comply with the Single Audit Act of 1996, the applicable Office of Management and Budgets (OMB) Circular(s) and the 2016 MDHS Subgrant/Agreement Manual. The audit required under the Single Audit Act of 1996 must be performed by an Independent Auditor.

C. RESPONSIBILITY OF SUBGRANTEE

Subgrantee shall receive, reply to and resolve any audit and/or programmatic exceptions by appropriate state and/or federal audit related to this Agreement and/or any resulting Contract/Subcontract.

D. SUPPLEMENTAL AUDIT

MDHS retains the right to perform a supplemental audit and review, when MDCPS deems the same to be appropriate, of any and all of the Subgrantee’s and/or its Contractor/ Subcontractor's books, records and accounts, and to initiate such audit and to follow any audit trail for a period of three (3) years from expiration date of this Agreement and for such additional time as required to complete any such audit and/or to resolve any questioned costs.

E. AUDIT EXCEPTIONS

Subgrantee shall pay to MDHS the full amount of any liability to the federal, state or local government resulting from final adverse audit exceptions under this Agreement and/or under any
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Contract/Subcontract funded hereunder. Audit exceptions may result in accepting a reduction of future amounts by a total equal to the amount disallowed or deferred, and/or by other methods approved by MDHS, including recoupment of funds paid to Subgrantee under this Agreement.

SECTION XV
INDEMNIFICATION

MDCPS shall, at no time, be legally responsible for any negligence or wrongdoing by the Subgrantee and/or its employees, servants, agents, and/or subcontractors. Subgrantee agrees to indemnify, defend, save and hold harmless MDCPS from and against all claims, demands, liabilities, suits, damages, and costs of every kind and nature whatsoever, including court costs and attorney’s fees, arising out of or caused by Subgrantee and its employees, agents, contractors, and/or subcontractors in the performance of this Subgrant. Subgrantee agrees that in any contract or subcontract into which it enters for the provision of the services covered by this Agreement, it shall require that its Contractors/Subcontractors, their officers, representatives, agents, and employees shall release and hold harmless MDCPS and the State of Mississippi from and against any and all claims, demands, liabilities, suits, damages, and costs of every kind and nature whatsoever, including court costs and attorneys’ fees, arising out of or caused by the Contractor/Subcontractor and/or its officers, representatives, agents, and employees in the performance of such services.

SECTION XVI
INSURANCE

Subgrantee shall maintain Workers' Compensation insurance which shall inure to the benefit of all Subgrantee's personnel performing services under this Agreement, comprehensive general liability insurance and employee fidelity bond insurance in the amount equal to 25% of the funds awarded hereunder. Subgrantee shall furnish MDCPS with a certificate of insurance providing the aforesaid coverage, prior to the commencement of performance under this Agreement. In any subcontract into which Subgrantee enters with Subcontractors, there shall be a like insurance provision in which the Subcontractor shall provide the same coverage to and for its personnel.

SECTION XVII
RECORDS

A. MAINTENANCE OF RECORDS

Subgrantee shall maintain fiscal and program records, books, documents, and adhere to Generally Accepted Accounting Principles, which sufficiently and properly reflect all direct and indirect costs and cost of any nature expended in the performance of this agreement. Such records shall be subject, at all reasonable times, to inspection, review, audit or the like, by MDCPS or by duly authorized federal and state personnel.

Fiscal Requirements and Audit. Subgrantee shall establish such fiscal control and fund accounting procedures, including internal auditing procedures, as may be necessary to assure the proper disbursal of and accounting for funds paid under this grant, including but not limited to the Single Audit Act of 1996. Subgrantee shall keep, maintain and present to MDCPS, as required, necessary and proper vouchers, documentation and otherwise to support the expenditure of funds and Subgrantee shall adhere to State and Federal guidelines regarding subgrant provisions, financial documentation, and certifications per OMB Circular A-122, Cost Principles for Nonprofit Organizations, OMB A-87, Cost Principles for State, Local and Tribal Governments and OMB A-21, Cost Principles for Educational Institutions.
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B. ACCESS TO RECORDS

Subgrantee agrees that MDHS, the federal grantor agency, the Comptroller General of the United States and/or any of their duly authorized representatives shall have access to any and all books, documents, papers, electronic media or records of the Subgrantee or of the Subgrantee's Contractors/Subcontractors which are pertinent to the program for the purpose of making audits, examinations, excerpts and transcripts of such records.

C. RECORDS OF SUBGRANTEE

Subgrantee agrees that in any Contracts/Subcontracts into which it enters with Contractors/Subcontractors it shall require said Contractors/Subcontractors to maintain fiscal and program records related to Contractor/Subcontractor's work performed under this Agreement, in accordance with MDHS' Records Retention and Access Policy, as set forth in the 2016 MDHS Subgrant/Agreement Manual.

D. FINANCIAL DOCUMENTS

The Subgrantee, by its signature affixed to this Subgrant Agreement, authorizes the release to MDCPS of any and all financial documents and records maintained by such financial institutions as may be providing services to the Subgrantee which are pertinent to the services performed under this Subgrant in order to make audit, examination, excerpts, copies, and/or transcripts. Said financial deposits and records shall include, but are not limited to, statements of accounts, statements of deposits and/or withdrawal, cancelled checks and/or drafts. The request for said documents and/or records shall be made in writing by MDCPS directly to the Subgrantee providing services.

Further, prior to the disbursement of any funds under this Subgrant, the Subgrantee shall provide, in writing, the name and address of the financial institution which shall act as the depository for said funds along with the specific account number(s) which shall be used in the expenditure of the Subgrant funds.

SECTION XVIII
AVAILABILITY OF INFORMATION

Subgrantee shall furnish information and cooperate with all federal and/or state investigations, make such disclosure statements as may be required by the Agreement and other applicable federal and state laws, and federal and state regulations.

SECTION XIX
REPORTING

A. MONTHLY REPORTING

Subgrantee shall furnish MDCPS written monthly reports of costs incurred and such reports shall contain sufficient data to provide evidence of budget compliance and shall be due ten (10) calendar days after the close of each month. Such reports shall be complete for the period covered and shall contain financial details pertaining to the execution of their subgrant.
As may be requested by MDCPS, Subgrantee shall review and discuss any of such written reports at such time and in such manner as may be deemed necessary by MDCPS.

**B. TERMINATION REPORTS**

Subgrantee shall furnish MDHS a written termination report within ten (10) days from the termination date unless additional time is granted in writing by MDCPS. The termination report shall include information and data required by MDHS to furnish evidence of financial and programmatic compliance.

**C. FINAL FISCAL REPORT**

The Subgrantee shall provide a final fiscal report to MDCPS within forty-five (45) calendar days after the ending of this Agreement and this, along with the Subgrantee's final fiscal and programmatic report will be used for the purpose of reconciling this Agreement to the actual expenditures for activities and services rendered not to exceed the maximum amount as set forth in Section IV.A of this Agreement. Any funds paid by MDCPS to Subgrantee and not expended for activities or services under this Agreement or funds expended in violation of this Agreement, shall be considered MDCPS funds and shall be returned to MDCPS in full. Where deemed appropriate by MDCPS and accepted by the Subgrantee, a reduction may be allowed in future payments under future agreements by a total amount equal to the amount disallowed or deferred, or by other methods approved by MDCPS. Proper procedures for closeout of the Subgrant, as detailed in the 2016 MDHS Subgrant/Agreement Manual, Section 11, shall be followed.

**D. TAX REPORTS**

Subgrantee shall file timely federal and state tax reports as due and, if requested, shall furnish MDCPS a copy of all reports within ten (10) days after filing.

**SECTION XX**

**DISPUTES**

Any dispute concerning a question of fact under this Agreement which is not disposed of by agreement of the Parties hereto shall be decided by the Director of the Division of _________________. This decision shall be reduced to writing and a copy thereof mailed or furnished to the Subgrantee and shall be final and conclusive, unless, within thirty (30) days from the date of the decision, Subgrantee mails or furnishes to the Commissioner of the Mississippi Department of Human Services a written request for review. Pending final decision of the Commissioner or his designee, the Subgrantee shall proceed in accordance with the decision of the Director of the Division of _________________.

In a review before the Commissioner or designee, the Subgrantee shall be afforded an opportunity to be heard and to offer evidence in support of its position on the question and decision under review. The decision of the Commissioner or designee shall be final and conclusive unless that decision is determined by a court of competent jurisdiction in Jackson, Hinds County, State of Mississippi, to have been fraudulent, capricious or so grossly erroneous as necessarily to imply bad faith, or that it was not supported by substantial evidence.
SECTION XXI
WAIVER

Failure of either party hereto to insist upon strict compliance with any of the terms, covenants, and conditions of this Agreement shall not be deemed a waiver or relinquishment of any similar right or power hereunder at any subsequent time or of any other provision hereof, nor shall it be construed to be a modification of terms of this Agreement.

SECTION XXII
PATENTS, COPYRIGHTS, AND RIGHTS IN DATA

A. PATENTS

Should the activities of Subgrantee or its Contractor/Subcontractor include experimental, developmental or research projects, this Agreement shall be promptly amended to include the standard patent rights clauses as set forth in Public Law 98-620 (1984), 37 CFR 40, Part 401 - Rights to Inventions Made by Nonprofit Organizations and Small Business Firms under Government Grants, Subgrants, and Cooperative Agreements or any other applicable provision required by state and/or federal law, rule or regulation.

B. COPYRIGHTS

MDCP S reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish or otherwise use, and to authorize others to use:

1. The copyright in any work developed under this Agreement, or under any subgrant with any Subgrantee or its Contractors/Subcontractors' agreements; and

2. Any rights of copyright to which Subgrantee or its Contractors/Subcontractors purchase ownership with grant support under this Agreement.

C. RIGHTS AND DATA

All systems, computer programs, operating instructions, and all other documentation developed for or specifically relating to information processing of any kind under this Agreement, and reports prepared by Subgrantee or its Contractors/Subcontractors will be the property of MDCPS and will remain so upon completion or termination of this Agreement. All cards, magnetic tapes, disk packs, or other storage media, temporary and/or permanent, containing programs and/or other information of any kind relating to this Agreement shall be available for inspection by MDCPS at any time, and all information thereon shall belong to MDCPS, and shall be delivered to MDCPS on MDHS' request therefor.

Subgrantee shall maintain all master programs and master data files in a completely secure manner, either by storing such programs and files in an appropriate limited access storage area or by duplicating such programs and files and storing the duplicates in a secure location in a manner satisfactory to MDCPS. Such programs and files shall be identified by program and file name.
SECTION XXIII
ALTERATION OR MODIFICATION OF AGREEMENT

Any alteration, variation, modification, or waiver of provisions of this Agreement shall be valid only when agreed to by both parties hereto, reduced to writing, and duly signed by each Party.

SECTION XXIV
SEVERABILITY

If any term or provision of this Agreement is prohibited by the laws of the State of Mississippi or is declared invalid or void by a court of competent jurisdiction, the remainder of the Agreement shall not be affected thereby, and each term and provision of this Agreement shall be valid and enforceable to the fullest extent permitted by law.

SECTION XXV
BINDING REPRESENTATIVES AND SUCCESSORS

The rights, privileges, benefits, and obligations created by this Agreement and by operation of law, extend to and accrue and are obligatory upon the parties hereto, their personal or real representatives, and successors.

SECTION XXVI
EQUIPMENT AND SUPPLIES

Equipment and supplies purchased with state funds under this Agreement shall be purchased and accounted for in accordance with state law and procedures and in accordance with MDHS Inventory Management Policy within the 2016 MDHS Subgrant/Agreement Manual.

SECTION XXVII
FUNDS USED TO SUPPLEMENT

Funds received under this Agreement and any Contract/Subcontract thereunder shall be used only to supplement, not supplant, the amount of federal, state, and/or local funds otherwise expended for the support of services the applicable participants in the Subgrantee’s service area.

SECTION XXVIII
ASSIGNMENT

Subgrantee shall not assign or otherwise transfer the obligations or duties imposed pursuant to the terms of this Agreement without the prior written consent of MDCPS. Any attempted assignment or transfer of its obligations without such consent shall be wholly void.

SECTION XXIX
CONFLICT OF INTEREST
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Subgrantee must ensure that there exists no direct or indirect conflict of interest in the performance of the Subgrant. Subgrantee must warrant that no part of federal or state money shall be paid directly or indirectly to an employee or official of MDHS as wages, compensation or gifts in exchange for acting as an officer, agent, employee, subcontractor or consultant to the Subgrantee in connection with any work contemplated or pertaining to the Subgrant. MDCPS will hold the Subgrantee in strict compliance with the Code of Conduct in Section 6 of the 2016 MDHS Subgrant/Agreement Manual.

SECTION XXX
APPLICABLE LAW

This Agreement shall be construed and governed in accordance with the laws of the State of Mississippi. Subgrantee expressly agrees that under no circumstances shall MDCPS be obligated to pay attorneys' fees or the cost of legal action to the Subgrantee.

SECTION XXXI
E-VERIFY

Subgrantee represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act (Senate Bill 2988 from the 2008 Regular Legislative Session) and will register and participate in the status verification system for all newly hired employees. The term "employee" as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, "status verification system" means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. Subgrantee agrees to maintain records of such compliance and, upon request of the State, to provide a copy of each such verification to the State. Subgrantee further represents and warrants that any person assigned to perform services hereunder meets the employment eligibility requirements of all immigration laws of the State of Mississippi. Subgrantee understands and agrees that any breach of these warranties may subject Subgrantee to the following: (a) termination of this Agreement and ineligibility for any state or public contract in Mississippi for up to three (3) years, with notice of such cancellation/termination being made public, or (b) the loss of any license permit, certification or other document granted to Subgrantee by an agency, department or governmental entity for the right to do business in Mississippi for up to (1) year, or (c) both. In the event of such termination/cancellation, Subgrantee would also be liable for any additional costs incurred by the State due to contract cancellation or loss of "license or permit."

Any Agreement entered into between the Subgrantee and its Contractors/Subcontractors shall contain the E-Verify clause with which said Contractors/Subcontractors shall comply in hiring their employees.

SECTION XXXII
TRANSPARENCY

This contractual agreement, including any accompanying exhibits, attachments, and appendices, is subject to the “Mississippi Public Records Act of 1983”, codified as section 25-61-1 et seq., Mississippi Code Annotated and exceptions found in Section 79-23-1 of the Mississippi Code Annotated (1972, as amended). In addition, this Agreement, is subject to the provisions of the Mississippi Accountability and Transparency Act of 2008 (MATA) codified as Section 31-7-13 of the Mississippi Code Annotated (1972, as amended). Unless exempted from disclosure due to a court-issued protective order, this contract is required to be posted to the Department of Finance and Administration’s independent agency contract website for public access. Prior to posting the
RFP-009-002

Agreement to the website, any information identified by The proposer as trade secrets, or other proprietary information including confidential vendor information, or any other information which is required confidential by state or federal law or outside the applicable freedom of information statutes will be redacted.

SECTION XXXIII
INCLUSION OF ALL TERMS AND CONDITIONS

This Agreement and any and all documents attached hereto or incorporated by reference herein, including the Subgrant Signature Sheet, constitute the entire agreement of the parties with respect to the subject matter contained herein and supersede and replace any and all prior negotiations, understandings and agreements, written or oral, between the parties relating thereto. No other understanding regarding the subject matter of this Agreement shall be deemed to exist or bind any of the parties hereto.

SECTION XXXIV
NOTICE

Notice as required by the terms of this Subgrant shall be certified United States mail, postage prepaid, to the Parties at their respective usual business addresses, or Notice may be hand-delivered to that respective Party whose signature appears on this Subgrant as MDHS or Subgrantee. The Parties agree to promptly notify each other of any change of address.

For the faithful performance of the terms of this Agreement, the parties hereto have caused this Agreement to be executed by their undersigned authorized representatives.

Mississippi Department of Child Protection Services

By: ________________________________
   Authorized Signature

Printed Name: Dr. David A. Chandler
Title: Commissioner
Date: ______________________________

Subgrantee Name

By: ________________________________
   Authorized Signature

Printed Name: _______________________
Title: ______________________________
Date: ______________________________
Exhibit A
Proposal Cover Sheet

The Mississippi Department of Child Protection Services is soliciting Proposals from qualified Proposers.

PLEASE MARK YOUR ENVELOPE:

Request for Proposals for Comprehensive Evidence Based Child Abuse and Neglect Prevention Services

RFP No. 2018CBCAP001 Opening Date: August 23, 2017, 4:00 p.m., Central Time
Mississippi Department of Child Protection Services
750 North State Street
Jackson, Mississippi 39205
SEALED PROPOSAL PACKAGE
***DO NOT OPEN***

Date Submitted: ______________

Amount of Funding Requested: $____________ (include all associated costs with no additional or hidden fees)

Proposer Organization Information:

Name of Organization: ____________________________________________________________

Mailing Address: _________________________________________________________________

Authorized Official: ______________________________________________________________

Phone: ( ) _____________________ Email: _________________________________________

Tax I.D. No.: ______________________ DUNS No.: ______________________

BUSINESS ID No. (Issued from Mississippi Secretary of State’s Office (Out-of-state corporations ONLY)): __________________

Contact Person for Proposer:

Name: ______________________________ Title: ________________________________

Phone: ( ) _____________________ Email: ________________________________
Exhibit B

NON STATE AGENCIES ONLY
Mississippi Department of Child Protection Services
Mississippi Department of Human Services
Board Member’s Notification of Liability

Liability

MDCPS assumes no liability for actions of the Subgrantee or its employees, agents or representatives under this Subgrant. Subgrantee agrees to indemnify, defend, save and hold harmless MDCPS from and against all claims, demands, liabilities, suits, damages and costs of every kind and nature whatsoever, including court costs and attorney’s fees, arising out of or caused by Subgrantee and/or its agents, employees, contractors, or subcontractors, in the performance of this Subgrant. The Subgrantee acting through its Board of Directors assumes liability in the event the Subgrantee misuses funds or fails to perform according to the provisions of the Subgrant. The Subgrantee shall notify each Board member, in writing, within 15 days of receiving the executed Subgrant of this requirement, and the Subgrantee shall sign a statement of this effect prior to receiving funds under this subgrant.

I acknowledge and agree to notify all members of the Board of Directors, if applicable, in writing of the assumption by _____________________________ of liability in the event that _____________________________ misuses funds or fails to perform according to the provisions of the Subgrant. Further, I will keep a copy of said notification letter as a permanent part of the Subgrant file.

Signature of Entity’s Director _____________________________
Name: _____________________________
Organization: _____________________________
Date: _____________________________
Exhibit C

STANDARD ASSURANCES AND CERTIFICATIONS

OVERVIEW

Each Subgrantee and any lower-tier subrecipient must assure compliance with the regulations, policies, guidelines, and requirements imposed by the Federal grantor agency and MDHS. The assurances listed in this section may not be applicable to a particular project or program, and there may be additional assurances required by certain Federal awarding agencies. Therefore, all subgrantees are responsible for knowing the specific requirements of their awards. Templates for required certifications are available online through subgrantees’ MDHS employee account at www.mdhs.ms.state.us.

In addition, each subgrantee must certify in writing that it will comply with the following regulations:

- Lobbying;
- Suspension and Debarment;
- Drug-Free Workplace;
- Unresolved Monitoring and Audit Findings; and
- Fidelity Bond Coverage.

STANDARD ASSURANCES

The Subgrantee assures that it:

1. Has the legal authority to apply for and receive the subgrant; that a resolution, motion, or similar action has been duly adopted or passed as an official act of the subgrantee's governing body, authorizing the subgrant, including all understandings and assurances contained therein, and directing and authorizing the person identified as the official representative of the Subgrantee to act in connection with the subgrant and to provide such additional information as may be required;

2. Shall give MDHS, the State Auditor's Office, the Federal grantor agency, and the Comptroller General, or any other appropriate authorized state or Federal representatives, access to and the right to examine and copy all records, books, papers, documents, or items related to the subgrant for as long as these records are required to be retained;

3. Shall establish and maintain both fiscal and program controls and accounting procedures in accordance with Generally Accepted Accounting Principles and Federal grantor agency and MDHS directives; and will keep and maintain such books and records for audit by MDHS, by the Federal grantor agency, by the State Auditor, or by their authorized representatives; and will maintain either electronic or paper files of all such records, books, papers, documents, or items for a period of at least three (3) years from the date of submission of the final Claim Support Sheet, or, if any litigation, claim, audit, or action has begun before the expiration of the three-year period, will retain all such items until the completion of the action and resolution of all issues involved or until the end of the regular three-year period, whichever is later, and will obtain written approval from the MDHS Division of Program Integrity or Funding Division Director prior to destroying any such items as described above upon the expiration of the above-stated period. The request shall be completed by submission of the Request to Dispose of Records form (MDHS-DPI-001);

4. Shall comply with the Single Audit Act Amendments of 1996;
STANDARD ASSURANCES AND CERTIFICATIONS

5. Shall comply with the OMB Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards;

6. Shall provide, in a timely manner, written disclosure, all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the subgrant;

7. Shall establish safeguards to prohibit employees from using their positions for a purpose that involves nepotism, or constitutes, or presents the appearance of any other personal or organizational conflict of interest, or personal gain;

8. Shall comply with all Federal and State statutes relating to discrimination, including, but not limited to:
   - Title VI of the Civil Rights Act of 1964, prohibiting discrimination on the basis of race, color, or national origin;
   - Title VII of the Civil Rights Act of 1964, relating to non-discrimination in matters of recruitment, hiring, promotion, and other employment practices;
   - Title VIII of the Civil Rights Act of 1968, as amended, relating to non-discrimination the sale, rental, or financing of housing;
   - Title IX of the Education Amendments of 1972, as amended, prohibiting discrimination on the basis of gender in federally assisted education programs and activities;
   - Age Discrimination Act of 1975, prohibiting discrimination on the basis of age;
   - Section 504 of the Rehabilitation Act of 1973, prohibiting discrimination on the basis of handicaps;
   - Subtitle A, Title II of the Americans with Disabilities Act (ADA) (1990);
   - Omnibus Reconciliation Act of 1981, prohibiting discrimination on the basis of race, color, religion, sex, national origin, age, and handicap;
   - Drug Abuse Office and Treatment Act of 1972, as amended, relating to non-discrimination on the basis of drug abuse;
   - Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment, and Rehabilitation Act of 1970, as amended, relating to non-discrimination on the basis of alcohol abuse or alcoholism;
   - Sections 523 and 527 of the Public Health Service Act of 1912, as amended, relating to confidentiality of alcohol and drug abuse patient records; and
STANDARD ASSURANCES AND CERTIFICATIONS

Any other non-discrimination provisions in the specific statute(s) under which these monies will be granted or awarded and the requirements of any other non-discrimination statute(s) which may apply to this subgrant or award.

9. Shall ensure that buildings and facilities owned, occupied, or financed by the United States government are accessible to and usable by physically handicapped persons in accordance with the Architectural Barriers Act of 1968;

10. Shall comply with the requirements of the provisions of the Uniform Relocation Assistance and Real Property Acquisition Act of 1970, which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal and federally assisted programs. These provisions apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases;

11. Shall comply with the provisions of the Hatch Act, as amended, which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds;

12. Shall comply, as applicable, with the provisions of the Davis-Bacon Act, the Copeland Act, and the Contract Work Hours and Safety Standards Act, regarding labor standards for federally assisted construction subagreements;

13. Shall conform with Executive Order (EO) 11246, entitled "Equal Employment Opportunity," as amended by EO 11375, and as supplemented in Department of Labor regulations (41 CFR Part 60) and will incorporate an equal opportunity clause in federally assisted construction contracts and subcontracts;

14. Shall comply with the minimum wage and maximum hours provisions of the Federal Fair Labor Standards Act;

15. Shall comply with the Intergovernmental Personnel Act of 1970 relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration;

16. Shall comply, if applicable, with Section 102(a) of the Flood Disaster Protection Act of 1973, which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is $10,000 or more;

17. Shall comply with the Lead-Based Paint Poisoning Prevention Act, which prohibits the use of lead-based paint in construction or rehabilitation of residence structures;

18. Shall assist the Federal grantor agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended; EO 11593; and the Archaeological and Historic Preservation Act of 1974;
STANDARD ASSURANCES AND CERTIFICATIONS

19. Shall comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 and EO 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in flood plains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972; (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176 of the Clean Air Act of 1955, as amended; (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended; (h) protection of endangered species under the Endangered Species Act of 1973, as amended; (i) Section 6002 of the Resource Conservation and Recovery Act; and (j) the Coastal Barriers Resources Act;

20. Shall comply with the Wild and Scenic Rivers Act of 1968 related to protecting components or potential components of the national wild and scenic rivers system;

21. Shall comply with Public Law (PL) 93-348 regarding the protection of human subjects involved in research, development and related activities supported by this subgrant;

22. Shall comply with the Laboratory Animal Act of 1966 pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this subgrant;

23. Shall comply with Federal regulations regarding criteria for cost sharing or matching contributions;

24. Shall assure all funds received shall be used only to supplement services and activities that promote the purposes for which the grant is awarded, and not supplant, unless specifically authorized by the program regulations and the appropriate MDHS Division;

25. Shall provide certification regarding lobbying to comply with Section 319, PL 101-121 (31 USC 1352);

26. Shall provide the required certification regarding their exclusion status and that of their principal’s prior to the award in accordance with EOs 12549 and 12689 Debarment and Suspension;

27. Shall provide certification to comply with the Drug-Free Workplace Act of 1988;

28. Shall comply with The Privacy Act of 1974 (5 USC §552a) related to gathering and disclosure of information and documentation maintained on individuals;

29. Shall comply with all applicable requirements of all other Federal and State laws, Executive Orders, regulations, and policies governing the program(s) for which these monies are provided and with the terms and conditions of the Subgrant Agreement, including but not limited to all documentation/information required by the MDHS funding divisions for federal reporting purposes.
STANDARD ASSURANCES AND CERTIFICATIONS

30. Shall comply with all requirements of the Federal Funding Accountability and Transparency Act (FFATA). This includes providing the grantor a DUNS number and other information such as executive compensation data when required so the grantor can meet the reporting requirements of FFATA.

31. Shall comply with the Pilot program for enhancement of contractor employee whistleblower protections (48 CFR 3.908-3, 48 CFR 52.203-17 and 41 U.S.C. 4712). Specifically, the subgrantee/lower-tier subrecipient shall provide written notification to all employees, of the subgrantee/lower-tier subrecipient, of employee whistleblower rights and protections under 41 U.S.C. 4712, as described in 48 CFR 3.908 of the Federal Acquisition Regulation. Subgrantees shall also include in each agreement with lower-tier subrecipients the required whistleblower provisions, as mandated in 48 CFR 52.203-17.

32. Shall ensure that it will require any lower-tier subrecipients to comply with the above listed regulations and any other applicable requirements of all other Federal and State laws, Executive Orders, regulations, and policies governing the program(s) for which these monies are provided and with the terms and conditions of the Subgrant Agreement, including but not limited to all documentation/information required by the MDHS funding divisions for federal reporting purposes.
Exhibit D
Mississippi Department of Child Protection Services
Mississippi Department of Human Services
COST SUMMARY SUPPORT SHEET

General
The Cost Summary Support Sheet (MDHS-CSSS-1007) is used to identify each of the budget categories and line items authorized under each of the budget activities on the Budget Summary (MDHS-BS-1006) and to provide a description of the item and the basis for valuation or cost.

Instructions

(1) Applicant Agency
Enter the name of the subgrantee.

(2) Agreement Number
To be assigned by MDHS Division of Budgets and Accounting.

(3) Grant ID
To be provided by MDHS funding division.

(4) Beginning
Enter the start date for the subgrant period. If the Cost Summary Support Sheet is part of an application for funds, enter the proposed beginning date.

(5) Ending
Enter the date the subgrant period expires. If the Cost Summary Support Sheet is part of an application for funds, enter the proposed ending date.

(6) Activity
Enter the activity as listed in Item 8 of the Budget Summary.

(7) Budget Category
Enter each budget category exactly as authorized in the subgrant. The budget categories that may be used are:
a. Salaries  d. Contractual Services  g. Capital Outlay - Other
b. Fringe Benefits  e. Commodities  h. Subsidies/Loans/Grants
c. Travel  f. Capital Outlay-Equipment  i. Indirect Cost

(8) Budget Amount
In the appropriate column, enter the amount in each line item to be paid from federal funds and from all other funding sources (i.e., state/local/private funds, in-kind match, or program income).
### MISSISSIPPI DEPARTMENT OF CHILD PROTECTION SERVICES
MISSISSIPPI DEPARTMENT OF HUMAN SERVICES
COST SUMMARY SUPPORT SHEET

<table>
<thead>
<tr>
<th>1. Applicant Agency</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>2. Subgrant Number</th>
<th>3. Grant ID</th>
<th>4. Beginning Date</th>
<th>5. Ending Date</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>6. Activity</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>7. Budget Category</th>
<th>8. Budget Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal</td>
<td>State</td>
</tr>
</tbody>
</table>

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**TOTAL**
Exhibit D

General
The Budget Summary (MDHS-BS-1006) is a compilation of the specific budget activities Authorized in the subgrant as indicated on each of the Cost Summary Support Sheets (MDHSCSSS-1007).

Instructions

1. Applicant Agency
   Enter the name of subgrantee.

2. Agreement Number
   To be assigned by MDHS Division of Budgets and Accounting.

3. Grant ID
   To be provided by the funding source.

4. Beginning
   Enter the start date for the subgrant period as shown on the Subgrant Signature Sheet (MDHS-SCSS-1002) and on the Cost Summary Support Sheets.

5. Ending
   Enter the date the subgrant period expires as shown on the Subgrant Signature Sheet and on the Cost Summary Support Sheets.

6. Submitted as Part of (Check One)
   a. Funding Request - if part of an application for funds.
   b. Modification Request No. - if a revision to a Budget Summary.
   c. Enter Modification Effective Date.

7. Budget Activity
   List separately each budget activity for which a separate Cost Summary Support Sheet has been prepared. Enter the Source of Funds for each budget activity. The amount entered on the Budget Summary must come from the TOTAL COSTS line on the bottom of the Cost Summary Support Sheet.
<table>
<thead>
<tr>
<th>1. Applicant Agency</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Agreement Number</td>
</tr>
<tr>
<td>6. Submitted as part of: (check one)</td>
</tr>
<tr>
<td>A. Funding Request ( )</td>
</tr>
<tr>
<td>B. Modification ( )</td>
</tr>
<tr>
<td>7. Budget Activity</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>TOTAL</td>
</tr>
</tbody>
</table>
MDHS Subgrant/Agreement Manual Acceptance Form

Subgrant/Agreement Manual Coordinator

Each Subgrantee should designate a Mississippi Department of Child Protection Services, Mississippi Department of Human Services Subgrant/Agreement Manual coordinator who is familiar with the agency’s operations. The coordinator’s name, address, and telephone number should be sent directly to the Director, Office of Monitoring, Mississippi Department of Human Services, by the beginning of each contract period. The subgrantee should only notify the Director, Office of Monitoring, MDHS, in writing of any change in assignment.

_______________________________________________________________________________

As duly authorized representative of the ______________________________________________

_______________________________________________________________________________, I certify that said organization will comply with the above provisions and that I have accessed as of this date, a copy of the 2016 Mississippi Department of Human Services Subgrant/Agreement Manual.

_______________________________  ________________________________
Signature  Date

_______________________________  ________________________________
Title  Organization
Exhibit F

Mississippi Department of Child Protection Services

Pre-Applicant’s Statement of Acknowledgment

I understand and acknowledge that my signature on the attached Subgrant Signature Sheet, Subgrant Agreement, and other documents and exhibits does not constitute a subgrant until same is approved and signed by the Commissioner of the MDCPS, who is that agency’s official signature authority.

I further understand and acknowledge that the Commissioner of MDCPS may direct the Comprehensive Evidence Based Child Abuse and Neglect Prevention Services Program Unit, to reject any or all applications.

Name____________________________________________________________________

Organization_______________________________________________________________

Date_____________________________________________________________________


Exhibit G

MISSISSIPPI DEPARTMENT OF CHILD PROTECTION SERVICES
FEDERAL DEBARMENT VERIFICATION FORM

Please Print/Type Clearly in Blue Ink

<table>
<thead>
<tr>
<th>Subgrantee’s/Contractor’s Name</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorized Official’s Name</td>
<td></td>
</tr>
<tr>
<td>DUNS Number</td>
<td></td>
</tr>
<tr>
<td>Address</td>
<td></td>
</tr>
<tr>
<td>Phone Number</td>
<td></td>
</tr>
<tr>
<td>Are you currently registered with <a href="http://www.sam.gov">www.sam.gov</a> (Respond Yes or No)</td>
<td></td>
</tr>
<tr>
<td>Registration Status (Type Active or Inactive)</td>
<td></td>
</tr>
<tr>
<td>Active Exclusions (Type Yes or No)</td>
<td></td>
</tr>
</tbody>
</table>

I hereby certify that ____________________________ is not on the list for federal debarment on www.sam.gov – System for Award Management.

_____________________________           ___________________
Signature of Authorized Official                                               Date
MISSISSIPPI DEPARTMENT OF CHILD PROTECTON SERVICES  
PARTNERSHIP DEBARMENT VERIFICATION FORM 

Please Print/Type Clearly in Blue Ink

<table>
<thead>
<tr>
<th>Subgrantee’s/Contractor’s Name</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorized Official’s Name</td>
<td></td>
</tr>
<tr>
<td>DUNS Number</td>
<td></td>
</tr>
<tr>
<td>Address</td>
<td></td>
</tr>
<tr>
<td>Phone Number</td>
<td></td>
</tr>
</tbody>
</table>

I hereby certify that all entities who are in partnership with MDCPS (subcontractors, subrecipients, et al.) are not on the federal debarment list on www.sam.gov – System for Award Management. Proof of documentation of partnership verification with SAM shall be kept on file and the debarment status shall be checked prior to submission of every contract/subgrant and modification to MDCPS.

__________________________________________           ___________________
Signature of Authorized Official                  Date
Exhibit I
REQUIRED LETTER OF INTENT
Date

Mr./Ms./Dr. _____________________
Title____________________________
Address_________________________
City, State, Zip Code_______________

Dear Mr./Ms./Dr.:______________________

This letter confirms our intent to submit a proposal pursuant to RFP No. 2018CBCAP001
_____________________ service area includes_____________________________. Also,

Organization Name

in compliance with the requirements of the letter of intent,___________________________

Organization Name

submits the following information:

Contact Person’s Name:___________________________________________________________

Contact Person’s Title:___________________________________________________________

Phone Number:_______________________________________________________________

Fax Number:_______________________________________________________________

Tax I.D. Number:___________________________________________________________

DUNS Number:______________________________________________________________

Physical Address:___________________________________________________________

Authorized Official’s Email Address:____________________________________________

Thank you for your consideration.

Sincerely,

Authorized Official
Exhibit J

Acknowledgement of Amendment to RFP No. 2018CBCAP001

I, _______________________, acknowledge that RFP No. 2018CBCAP001 has been amended on ______________________ to include the following:

______________________________________________________________

______________________________________________________________

______________________________________________________________

______________________________________________________________

I, _______________________, understand that proposals will only be accepted from ________________________ proposers who submit this acknowledgement of amendment #__________________.

___________________________________________________________________________

Name of Company

___________________________________________________________________________

Authorized Official’s Typed Name/Title

___________________________________________________________________________ (No stamped signature)

Signature of Authorized Official                              Date

This acknowledgement should be enclosed in accordance with the instructions located in Section II., Paragraph I of this RFP.
Exhibit K

2\textsuperscript{nd} Modified Mississippi Settlement Agreement and Reform Plan

(See Mississippi Department of Child Protection Services Website)
https://www.mdcps.ms.gov/olivia-y-lawsuit/
Exhibit L
STATE OF MISSISSIPPI
MINORITY VENDOR SELF CERTIFICATION FORM

Please complete the following information on this form and return immediately to the Mississippi Department of Finance and Administration, Attention: Vendor File Maintenance, P.O. Box 1060, Jackson, Mississippi 39215. Forms may also be faxed to (601) 359-5525.

Name of Business: ________________________________________________________________

Address: ____________________________________________ Post Office Box: ____________________

City: __________________ State: ___________ Zip: __________________________

Telephone: __________________ Tax I.D.: ________________________________

SAAS Vendor #s (if known): ________________________________________________

MINORITY STATUS

As used in this provision, means a business concern that (1) is at least 51% minority-owned by one or more individuals, or minority business enterprises that are both socially and economically disadvantaged and (2) have its management and daily business controlled by one or more such individuals as ascribed under the Minority Business Enterprise Act 57-69 and the Small Business Act 15 USCS, Section 637 (a). See back of form for more information. Should you require additional information regarding your Minority Status, or need assistance in completing this form please call the Mississippi Development Authority, Minority Business Enterprise Division at 601-359-3448.

___Applicable ___Not Applicable

IF MINORITY STATUS IS APPLICABLE, PLEASE CHECK APPROPRIATE CODE BELOW:

Minority Business Enterprise Women Business Enterprise
____A (Asian Indian) ___M (Asian Indian)
____B (Asian Pacific) ___N (Asian Pacific)
____C (Black American) ___O (Black American)
____D (Hispanic American) ___P (Hispanic American)
____E (Native American) ___Q (Native American)
___R (Other) Non Ethnic Women

The undersigned certifies under the penalties (administrative suspension and/or ineligibility for participation) set forth in the Minority Business Enterprise Act 57-69, and the Small Business Act 15 USCS, Section 637 (a), that the company classification and selected information above is true and correct. The undersigned will advise of any change in such classification at once.

Business: __________________________________________ Certified by: _________________________

Date: _______________ Title: __________________ Name Printed: ________________________

Issue Date March 31, 2002